

JEANNE HEYDECKER

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SOURCING AND RECRUITING
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VNL, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
SOLAR POWERED TELECOM AND
BROADBAND INFRASTRUCTURE FOR
RURAL AREAS



SHYAM NETWORKS, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
TELECOM HARDWARE FOR THE OFFICE
OR HOME; DEFENCE & SECURITY
PRODUCTS FOR BUSINESSES AND
GOVERNMENTS

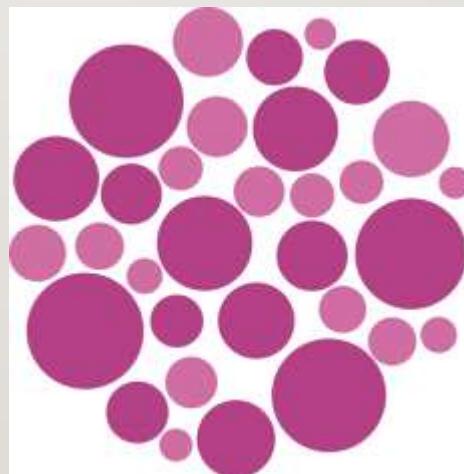
SHYAM
NETWORKS

UBICO, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
IN-BUILDING PASSIVE WIFI
INFRASTRUCTURE AND BROADBAND
PRODUCTS FOR THE OFFICE OR HOME



BEFORE



AFTER

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CITYCOM, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
CARRIER NEUTRAL FIBER OPTICS
CABLING BETWEEN CITIES AND
TOWNS; LAST MILE SERVICE PROVIDER



BEFORE



AFTER

SPECTRANET, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
BROADBAND INTERNET SERVICE
PROVIDER



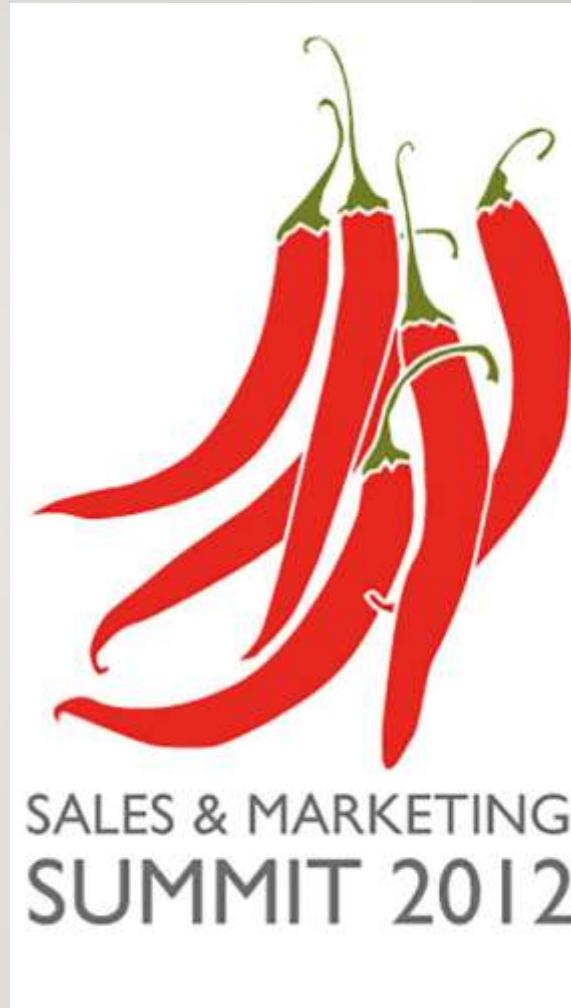
BEFORE



AFTER

SANNAM S4, DELHI INDIA

BRANDING FOR SALES AND
MARKETING SUMMIT 2012



RENEWABLE SPIRIT, YANGON

SOLAR POWERED PRODUCTS AND
ACCESSORIES



Renewable Spirit
MYANMAR

IPLACE USA, PUNE, INDIA

RECRUITMENT PROCESS
OUTSOURCING



BEFORE

iPlace USA

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INFRACO ASIA, YANGON

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SUNDAY, JANUARY 15, 2017

9:00 AM to 6:00 PM

WESTIN HOTEL, PUNE

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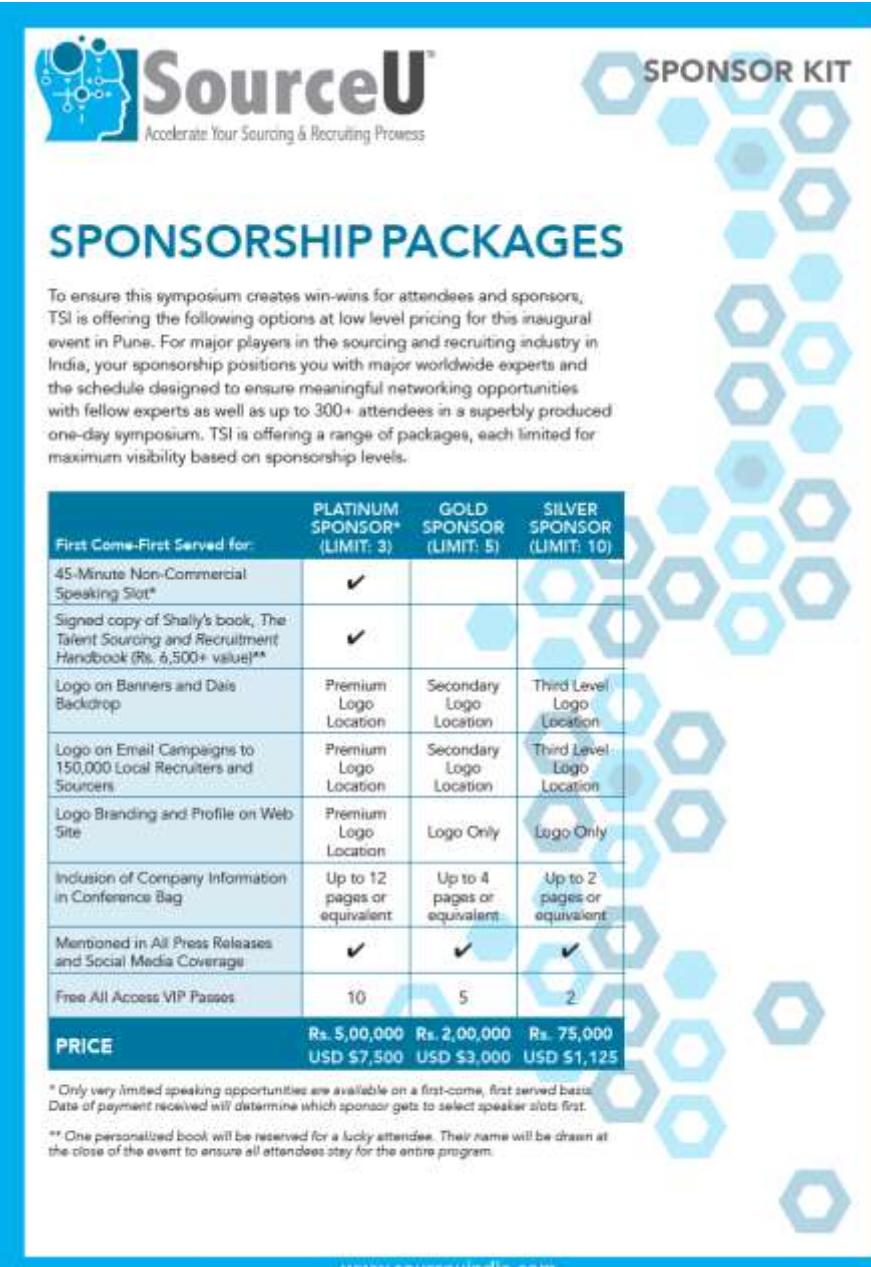
Recruiting Done Right From Start to Finish

FEATURING:

- Shally Steckerl, President of TSI
- Hank Levine, Founder and CEO of iPlace USA
- Coming Soon
- Coming Soon
- Coming Soon

SOURCEU, PUNE, INDIA

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To ensure this symposium creates win-wins for attendees and sponsors, TSI is offering the following options at low level pricing for this inaugural event in Pune. For major players in the sourcing and recruiting industry in India, your sponsorship positions you with major worldwide experts and the schedule designed to ensure meaningful networking opportunities with fellow experts as well as up to 300+ attendees in a superbly produced one-day symposium. TSI is offering a range of packages, each limited for maximum visibility based on sponsorship levels.

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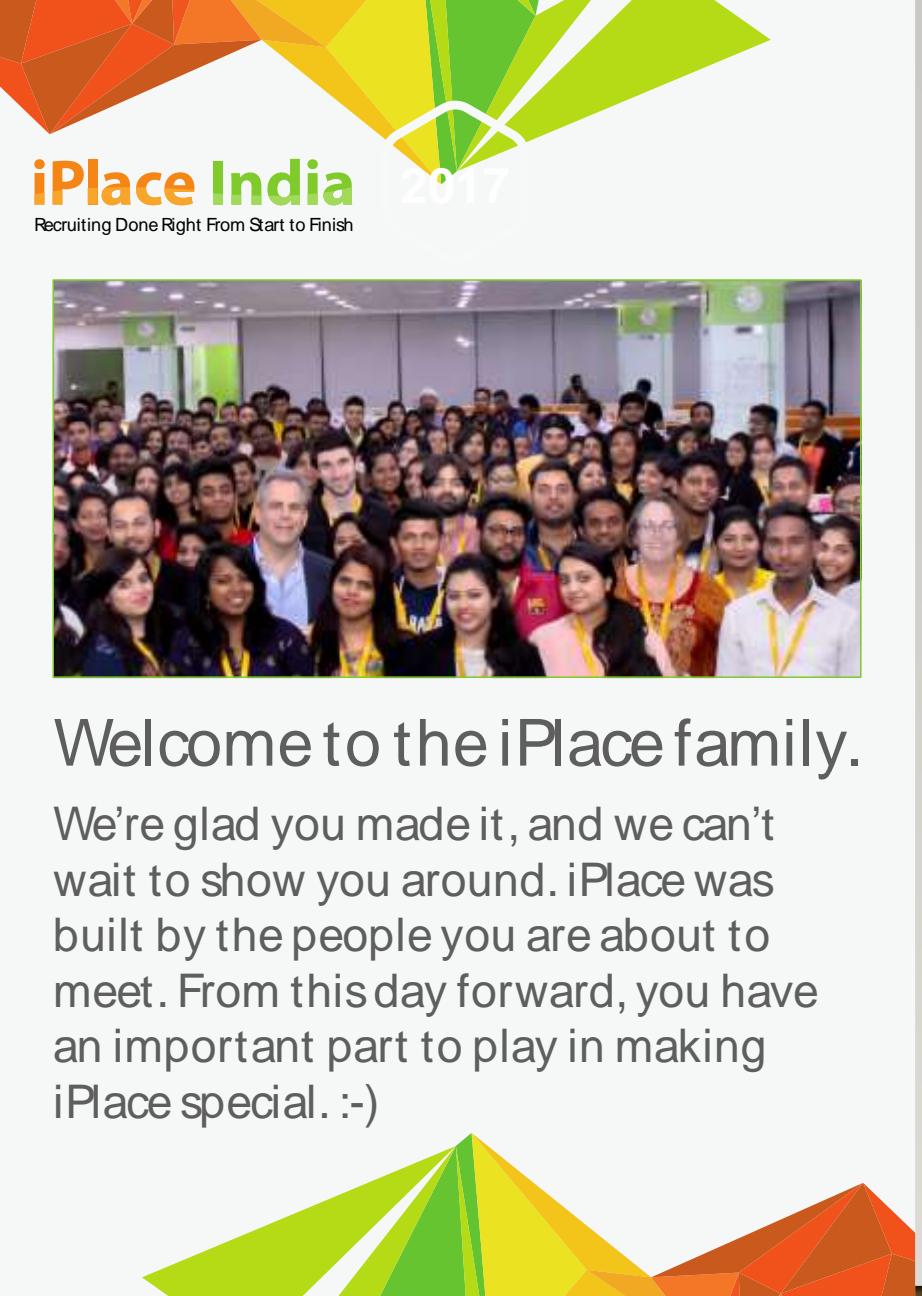
* Only very limited speaking opportunities are available on a first-come, first served basis. Date of payment received will determine which sponsor gets to select speaker slots first.

** One personalized book will be reserved for a lucky attendee. Their name will be drawn at the close of the event to ensure all attendees stay for the entire program.

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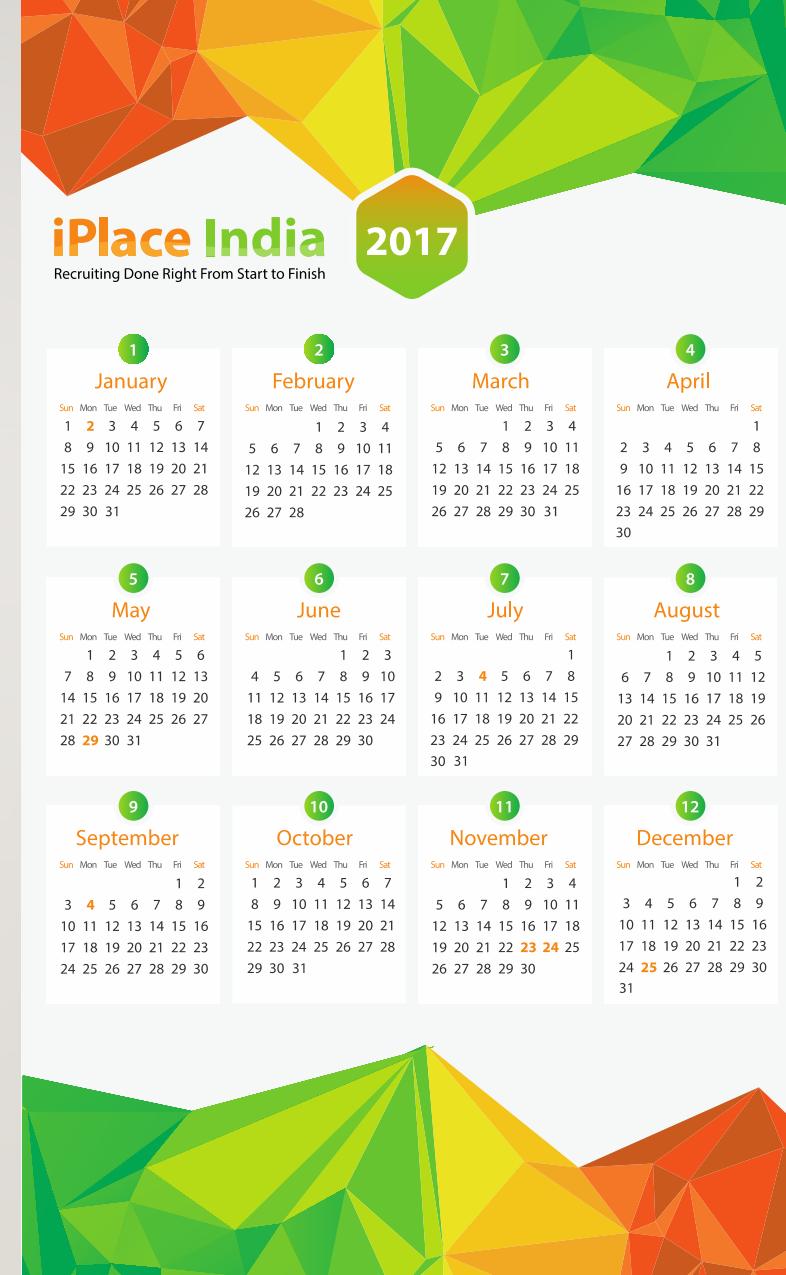


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We're glad you made it, and we can't wait to show you around. iPlace was built by the people you are about to meet. From this day forward, you have an important part to play in making iPlace special. :-)

IPLACEUSA, PUNE, INDIA

2017 CALENDAR



VNL, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
SOLAR POWERED TELECOM AND
BROADBAND INFRASTRUCTURE FOR
RURAL AREAS

Zero OPEX solar powered GSM for rural networks



www.vnl.in

Come and find out how VNL's work is set to change the lives of billions of rural people around the world who do not have a phone.



Stop by Booth E1A and see the future of rural wireless telephony.

In September, VNL was named the third most innovative company – and the most innovative telecoms company – in the world in the Wall Street Journal's annual Technology Innovation Awards.

Around 3 billion people (half the world's population) live in rural areas not covered by a mobile network. An estimated 1.6 billion people live without electricity. An additional 1 billion people live in areas with unreliable access to power.

The telecoms industry has known for a long time that traditional GSM equipment is just not suitable for these rural areas in Africa, India, LATAM and parts of Asia. For years, they have looked for the answer.

VNL has finally found a way, and at this year's show, VNL is demonstrating WorldGSM™ - its environmentally friendly, multi-award-winning zero-opex solar-powered GSM system.

The system has been specifically developed to serve remote and rural areas where ARPU's are less than \$2 a month. Its low-cost solar-powered base stations can be set up in a few hours by two unskilled people living in villages.

The bottom line: Operators now have a way to provide affordable, sustainable mobile services to rural communities – and still turn a profit.



www.vnl.in/booth/e1a

VNL, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
SOLAR POWERED TELECOM AND
BROADBAND INFRASTRUCTURE FOR
RURAL AREAS

Mr. CFO: Recover your entire CAPEX in less than 21 months by eliminating diesel and grid power from your network.



Low ARPUs, lots of territory to cover, high diesel costs - what's a CFO to do? Existing networks are not cost-effective, especially outside cities in Africa. But there is an alternative.

Diesel is the largest portion of most operating budgets. With most telecom operators in Africa looking for ways to decrease their operating expenses, many CFOs are keen to decrease or eliminate their dependence on diesel entirely. Retrofitting existing towers with solar and wind power may be an alternative, albeit an expensive alternative.

VNL has proven that smaller, robust, solar powered network equipments is a better business case, enabling CFOs to recoup their CAPEX within 15-18 months.

The bottom line:
Operators now have a way to provide affordable, sustainable mobile services to Africans - and still turn a profit.

| VNL's VALUE OFFER | UNIT | UGANDA |
|--|-------|--------------|
| VNL's CAPEX: Solar System + 222BTS + BSC + Transmission (3 days autonomy)* | USD | \$ 65,000 |
| DG EXPENSES WITH TRADITIONAL SOLUTION | | |
| Diesel Generator: Hours Running per Day | Hrs. | 20 |
| Diesel Consumption: Liters per Hour @50% Prime Power | Ltrs. | 3.5 |
| Diesel: Cost per Liter (Delivered at Site) | USD | \$1.50 |
| Monthly Diesel Cost Savings with VNL WorldGSM™ Solution | USD | \$ 3,150 |
| Annual Diesel Cost Savings with VNL WorldGSM™ Solution | USD | \$ 38,325 |
| Complete VNL WorldGSM™ Solution CAPEX Payback Period | Month | Less than 21 |

* Installed/commissioned/delivered F.O.B. Indian Port (without freight, lightweight tower & fencing - no other civil work needed).

Visit our web site for more information:
www.vnl.in



SHYAM TELECOM, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
TELECOM AND BROADBAND SIGNAL
ENHANCEMENT PRODUCTS

Introducing Wireless IP Solutions from Shyam



The Shyam range of Wireless IP Solutions provides a carrier class experience, combining legacy TDM and ethernet services over license-exempt bands.

ABOUT SHYAM TELECOM

Shyam Telecom is a leading global telecoms equipment manufacturer supplying innovative indoor and outdoor wireless signal enhancement solutions to more than 300 networks in 50 countries. The company designs and manufactures cost effective RF and optical distributed antenna solutions that enable mobile operators, real estate developers, rental-hire providers, and businesses to provide seamless wireless coverage within their networks.

Shyam Telecom has been manufacturing RF and fiber equipment for over 30 years, enabling reliable mobile communications for GSM, CDMA, UMTS, and Public Safety. The product line is designed to provide solutions that meet all of today's network standards, wireless protocols and frequencies, to ensure coverage today, and state of the art technology to meet the needs of the future.

CORPORATE HEADQUARTERS

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Shyam Telecom GmbH
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Tel: +49-6021 45 90 10

MULTIPLE DEPLOYMENT SCENARIOS

Enterprise Networking:

Allows enterprises to connect multiple remote locations to headquarters and network amongst themselves.

Broadband Access:

Shyam Wireless IP Solutions provide a high speed wireless internet and data network providing access over a wide area. It provides a fast & cost effective platform for ISP providers to connect and customer are miles last miles to the ISP network.

HotSpot, Campus WiFi:

Large geographies are easily covered through Shyam's outdoor radio over mounting. Interference-free access while delivering the desired capacity.

24x7 Video Surveillance:

Allow carrier class 24x7 video streaming from remote camera locations to central monitoring control rooms.

Seamless Rural Connectivity:

Shyam's point-to-multipoint IP solutions over unlicensed bands is the ideal network solution in rural and remote off-road locations and communities with low population densities.

WIRELESS IP SOLUTIONS

Shyam Telecom now offers an end-to-end cost effective carrier-class outdoor link. This platform deploys reliable and secure high-speed wireless IP connections between multiple remote locations through high-capacity wireless point-to-point and point-to-multipoint links. Currently available in 2.4 and 5.8 GHz frequencies.

- Carrier Grade Performance.
- Rapid Deployment, Plug & Play.
- Point-to-Point and Point-to-Multipoint.
- Flexibility.
- One Simple Voice & Data Solution.
- License Exempt Frequencies, No Security Issues.



SHYAM
Next Generation Signal Enhancement.

WIRELESS IP SOLUTION

Stop by Booth E1A and see the future of wireless IP solutions.

SHYAM TELECOM, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
TELECOM AND BROADBAND SIGNAL
ENHANCEMENT PRODUCTS

SHYAM



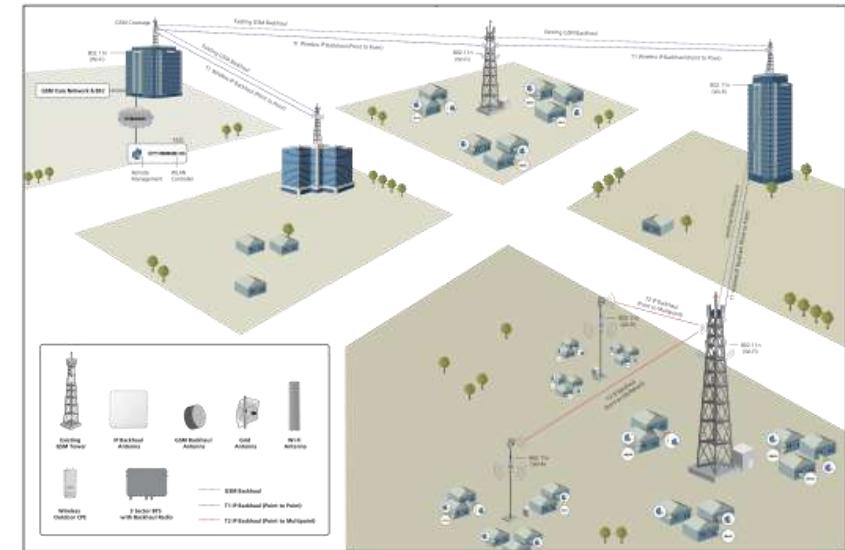
2010

Wireless Signal Enhancement Solutions

SHYAM NETWORKS, GURGAON, INDIA

SHYAM TELECOM GROUP COMPANY:
TELECOM AND BROADBAND SIGNAL
ENHANCEMENT PRODUCTS

Broadband for Dense Urban Areas



Dramatically increasing need for high speed data access in urban markets has forced operators to differentiate data from voice. Traditional deployments have been serving the needs of mobile broadband using existing technologies like GPRS, EDGE, and UMTS. This has led to the overloading of expensive & scarce radio spectrum as well as backhaul.

As an alternative, to achieve this off-loading of existing macro networks, Shyam's broadband networking equipment makes it possible to deploy seamless Wi-Fi coverage anywhere. The solution is based on Shyam's unique innovative product design which combines Wi-Fi and backhaul in a single unit.

Shyam's broadband solutions enable operators to become broadband service providers in just a matter of days, reusing existing infrastructure.

BUNDLED SOLUTION FOR THE URBAN MARKET
The broadband solution from Shyam significantly reduces the network costs and deployment time as the backhaul operates on license free ISM bands. However the portfolio includes backhaul products for licensed bands also (1.5 GHz?).

As depicted in the diagram, the key elements in the Wi-Fi rollout are the:

- Existing physical infrastructure is used.
- Shyam's high speed, high capacity backhaul products for connecting different locations through point-to-point and point-to-multipoint links are used.
- Wi-Fi BTS provides extensive 360° coverage using MIMO technology and X-Pol sector antenna.
- Indoor broadband requirements are achieved using Shyam's wide portfolio of Wi-Fi access points, with the option of using distributed antenna systems (DAS).
- Centralized NOC enables remote network management, and FCAPS functionality.

SANNAM S4, DELHI, INDIA

INFOGRAPHIC/ADVERTISEMENT



CORPORATE SUMMIT AND
GRADUATE SHOWCASE 2012
CONNECTING EDUCATORS WITH CORPORATES
DELHI | MUMBAI | BANGALORE

CORPORATE SHOWCASE 2012 REPORT

- ★ 2 UK Universities Traveled to India.



- ★ 5 University Staff Visited 3 Major Indian Cities.



“This was my first visit to India, and I found it very useful to meet with a range of employers and gain an in-depth understanding of the Indian labour market. We met with 14 different organisations, and the messages we received were largely consistent. It was helpful to understand the perception an Indian employer may have of an Indian graduate returning to their home country, and that will help us to advise them better. I think it also highlighted the extent of the challenge they may face – even the top UK Universities have a limited brand presence in the Indian labour market, and that is definitely something we will be working on.”

Sharon Bell
Associate Director (Commercial and Operations)
University of Nottingham

- ★ Staff Met with 20 Indian Companies, Including:



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SANNAM S4

NEW DELHI, INDIA

SPEAKER KIT



SANNAM S4
MARKET ENTRY SIMPLIFIED

SPEAKER BIOGRAPHY



Adrian Mutton
CEO

ADRIAN MUTTON
CHIEF EXECUTIVE OFFICER, SANNAM S4

Topic: Twenty Years in India – Watching a Superpower Re-Emerge

Theme: Business / Adventure / Country Insight

Format: After Dinner

Over the past twenty years Adrian Mutton has been doing business, travelling and living in India. Adrian's career has led him to spend considerable time across the globe: in the USA, Taiwan, China, Hong Kong, Malaysia, Singapore, Sri Lanka, Nepal, South Africa, Botswana, Switzerland, Argentina, India and the UK.

In India, he has been an advisor to both the British and Indian governments; taught economics in a local school; built and sold both an adventure travel and technology company and now runs a successful consulting business, Sannam S4, headquartered in New Delhi.

Adrian has trekked widely in the Pakistan Karakorum and Indian Himalayan mountains ranges, white water rafted down the Ganges, ridden camels across the Great Thar desert and has crisscrossed virtually the entire length and breadth of India by train (mostly sitting on the roof!). A qualified ski instructor, Adrian continues to use a helicopter to drop him off in the most remote parts of the Himalayas so he can ski uncharted territory!

Adrian has also lived in Johannesburg, South Africa (2004-2007) where he built and sold a very successful technology business. When he left, he decided to drive back to London! He left from Cape Town and 6,000 miles and 4 months later, had to cut his journey short after entering the Democratic Republic of Congo.

Adrian arrived in India at the infancy of its economic liberalisation (1991), witnessed first hand the mass rioting and national curfew caused by a major Hindu and Muslim dispute (1992), was leading a British school group through India, when India and Pakistan engaged in a nuclear weapon confrontation (1998), witnessed Delhi's mass makeover due to the Commonwealth Games (2010) and celebrated with 1.2 billion locals as India lifted the cricket World Cup (2011).

At only 38 years of age, more than half of Adrian's life has been spent fully ensconced in this fascinating country. He recounts his own amazing personal story, provides an insight into India's tremendous economic growth, the impact this has had on the local population, the role of government, the burden of corruption and sets out his view on the future opportunities and challenges this future super power presents.

Adrian lives in New Delhi with his wife Naomi (who is half Japanese/half Austrian) and their two daughters (both born in Delhi) and is expecting a baby boy in September.

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Twitter: [@adrianmutton](https://twitter.com/adrianmutton)

Facebook: <http://www.facebook.com/profile.php?id=522413318>

SANNAM S4

NEW DELHI, INDIA

CAPABILITIES BROCHURE

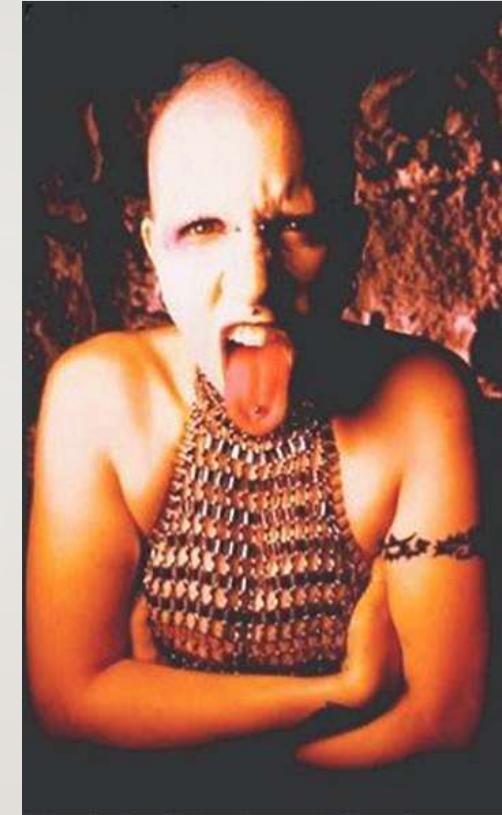


MARKET ENTRY SIMPLIFIED

Growing with India:
Your Market Entry & Expansion Strategies

BUZZBOLTMEDIA CHICAGO, USA

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ENSURING YOUR WEB SITE MATCHES
YOUR BRAND [2001]



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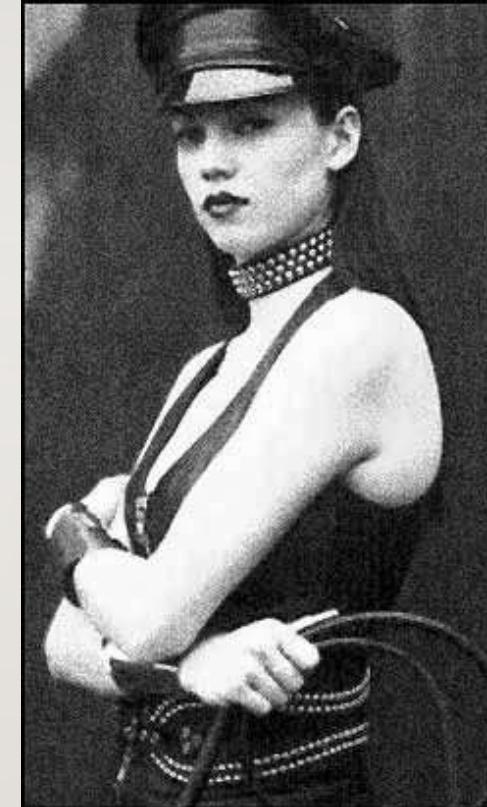
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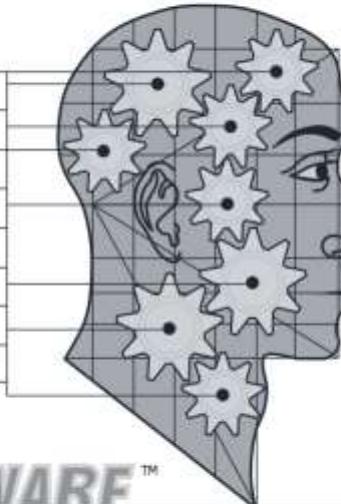
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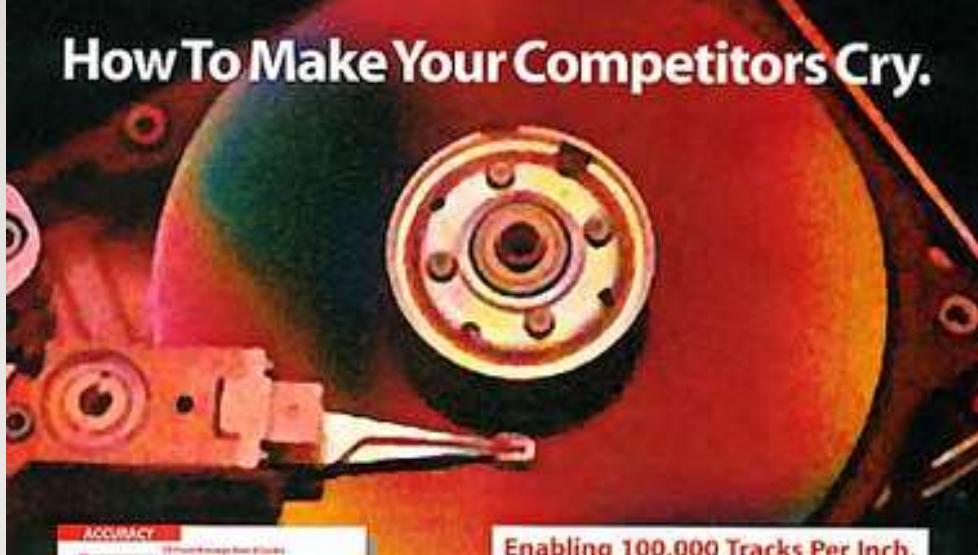
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Explanation of bode chart.

GRAPHICS AND IMAGES

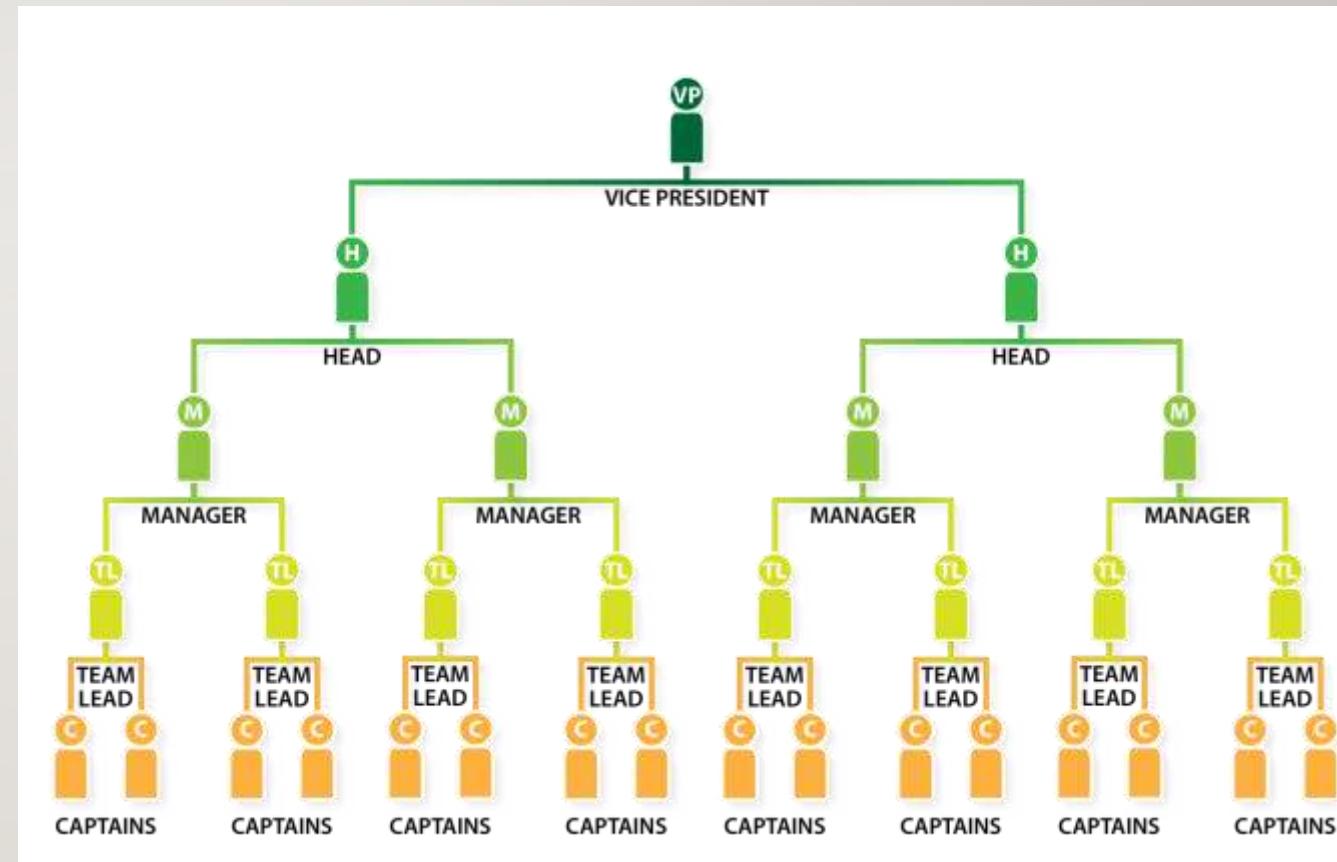
IPLACE USA, PUNE, INDIA

BRAND FOR OUR ORGANIZATIONAL
RESTRUCTURING IN 2014



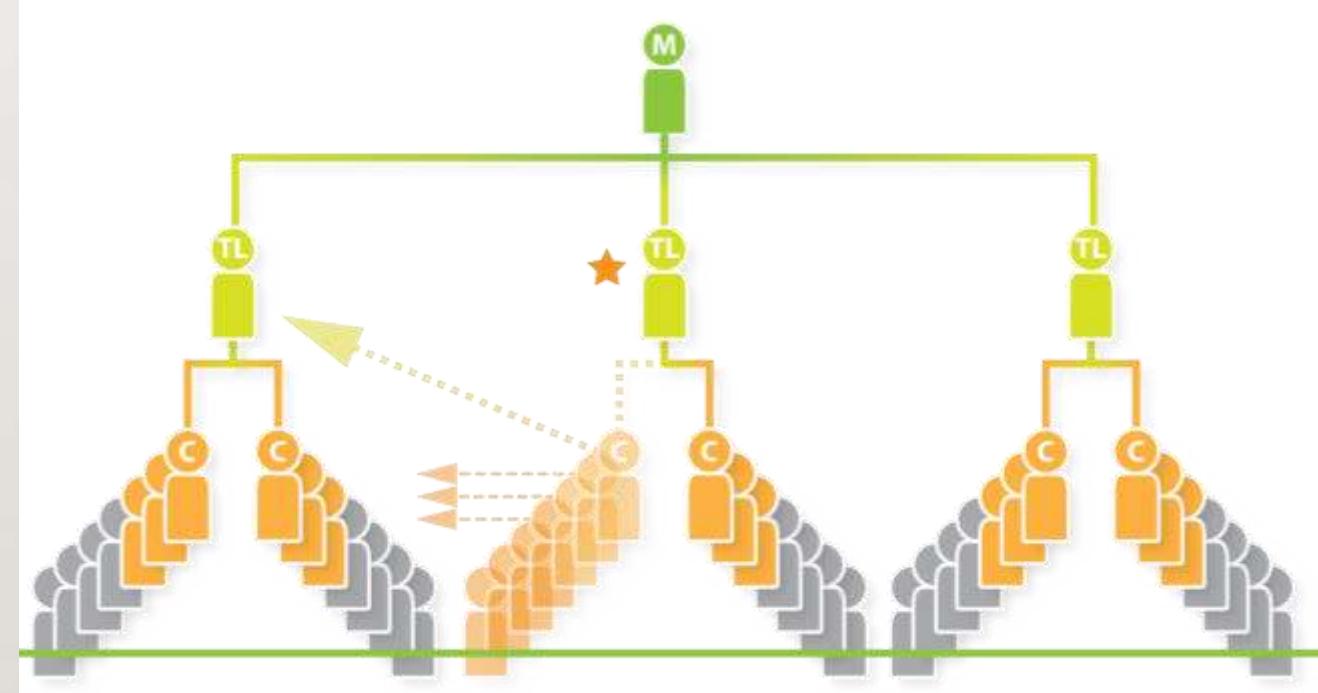
LAUNCHPAD GRAPHICS

INTRODUCING NEW
ORGANIZATIONAL STRUCTURE FOR
OPERATIONS AT IPLACE INDIA



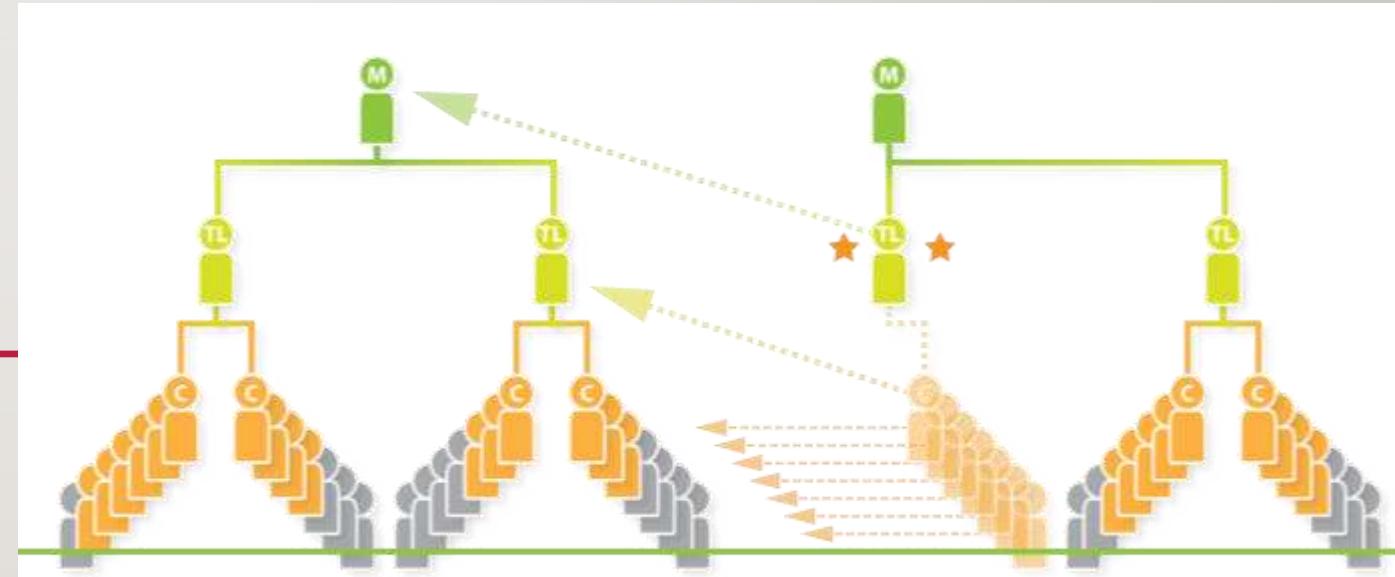
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LAUNCHPAD GRAPHICS

INTRODUCING NEW
ORGANIZATIONAL STRUCTURE FOR
OPERATIONS AT IPLACE INDIA



CORPORATE CULTURE

INDICATES THE PROGRAMS THAT CONTRIBUTE TO CORPORATE CULTURE AT IPLACE



TRADE SHOWS AND EVENTS

WORLDCOM SERIES

9 SQM SHOWCASING VNL ON ONE
SIDE OF THE BOOTH...



WORLDCOM SERIES

AND SHYAM TELECOM ON THE
OTHER.



COMMUNICASIA SINGAPORE 2009

VNL LAUNCH IN ASIA: BOOTH FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP WITH ONE REFRIGERATOR, COFFEE AND TEA MAKERS, BOTTLE SERVICE, RECEPTION AREAS, TWO MEETING ROOMS, AND LOUNGE AREAS. [180 SQUARE METERS]



COMMUNICASIA SINGAPORE 2009

SHYAM TELECOM



ITU 2009, GENEVA, SWITZERLAND

VNL LAUNCH IN EUROPE: BOOTH
FEATURED KITCHEN PANTRY WITH
RUNNING WATER, FULL BAR SETUP
WITH FRIDGE, COFFEE AND TEA
MAKERS, BOTTLE SERVICE, RECEPTION AREA, PRINTER AREA, 3
MEETING ROOMS, OFFICE AND CAFETERIA HIDDEN BEHIND THE
PANORAMIC MURAL, AND LOUNGE AREAS. [150 SQUARE METERS]



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2010

BOOTHS FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP WITH THREE REFRIGERATORS, COFFEE AND TEA MAKERS, BOTTLE SERVICE, RECEPTION AREA, OFFICE AREA, THREE MEETING ROOMS HIDDEN BEHIND THE PANORAMIC MURALS, 12-SEAT CAFETERIA, AND LOUNGE AREAS. [180 SQUARE METERS - VNL AND 54 SQUARE METERS - SHYAM TELECOM]



MOBILE WORLD CONGRESS 2010

BARCELONA, SPAIN



GITEX 2010 DUBAI, UAE

SHYAM TELECOM LAUNCH OF
TELECOM AND BROADBAND
PRODUCTS IN THE MIDDLE EAST AND
NORTH AFRICA



AFRICA COM 2010

CAPETOWN, SOUTH AFRICA

BOOTH FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP, COFFEE AND TEA MAKERS, BOTTLE SERVICE, RECEPTION AREA, MEETING ROOM HIDDEN BEHIND THE PANORAMIC MURAL, PRODUCT DISPLAY AREAS AND LOUNGE AREAS.

[90 SQUARE METERS - VNL AND SHYAM NETWORKS]



AFRICA COM 2010

CAPETOWN, SOUTH AFRICA



FUTURECOM SAO PAOLO, BRAZIL, 2010

LAUNCH OF VNL AND SHYAM NETWORKS IN SOUTH AMERICA:
BOOTH FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP WITH 2 REFRIGERATORS, COFFEE AND TEA MAKERS, BOTTLE SERVICE, RECEPTION AREA, MEETING ROOM HIDDEN BEHIND THE PANORAMIC MURAL, PRODUCT DISPLAY AREAS AND LOUNGE AREAS. [150 SQUARE METERS - VNL AND SHYAM NETWORKS]



FUTURECOM 2010

SAO PAOLO, BRAZIL



CONNECTING THE NEXT BILLION 2010 JAKARTA, INDONESIA

LAUNCH OF VNL IN INDONESIA



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2011

BOOHTS FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP WITH THREE REFRIGERATORS, COFFEE AND TEA MAKERS, INTEGRATED BAR, BOTTLE SERVICE, RECEPTION AREA, OFFICE AREA, THREE MEETING ROOMS HIDDEN BEHIND THE PANORAMIC MURALS, 12-SEAT CAFETERIA, AND LOUNGE AREAS. [180 SQUARE METERS - SHYAM NETWORKS AND 54 SQUARE METERS - VNL]



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2011

SHYAM NETWORKS DENSE URBAN
INFRASTRUCTURE AND SECURITY
PRODUCTS LAUNCH IN EUROPE.



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2011

54 SQUARE METERS - VNL



INDIA SECURITY CONFERENCE 2011

NEW DELHI, INDIA



LAUNCH OF SHYAM NETWORKS SECURITY PRODUCTS IN INDIA

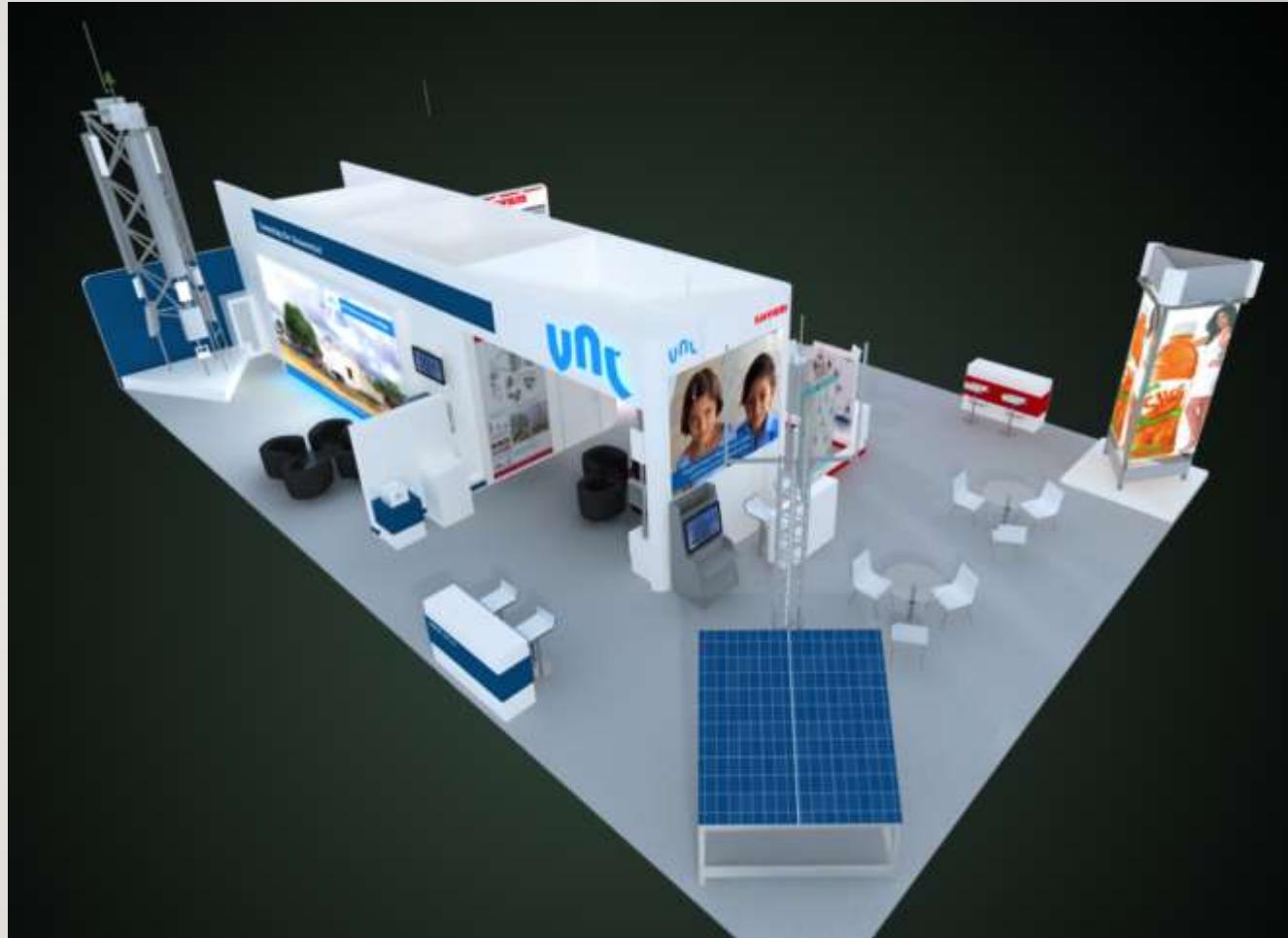
GITEX 2011 DUBAI, UAE

SHYAM NETWORKS LAUNCH OF
SECURITY PRODUCTS IN THE MIDDLE
EAST AND NORTH AFRICA



INDIA TELECOM NEW DELHI, INDIA, 2011

VNL ON ONE SIDE; SHYAM
NETWORKS ON THE OTHER.



AFRICA COM 2011

CAPETOWN, SOUTH AFRICA

BOOTH FEATURED KITCHEN PANTRY WITH RUNNING WATER, FULL BAR SETUP, COFFEE AND TEA MAKERS, BOTTLE SERVICE, RECEPTION AREA, OFFICE AND ONE MEETING ROOM HIDDEN BEHIND THE PANORAMIC MURAL, PRODUCT DISPLAY AREAS AND LOUNGE AREAS. [90 SQUARE METERS - VNL AND SHYAM NETWORKS]



FUTURECOM 2011

SAO PAOLO, BRAZIL



COMMUNICASIA SINGAPORE 2011

BOOTH FEATURED KITCHEN PANTRY WITH
RUNNING WATER, FULL BAR SETUP WITH
ONE REFRIGERATOR, COFFEE AND TEA
MAKERS, BOTTLE SERVICE, RECEPTION AREAS,
TWO MEETING ROOMS, AND LOUNGE
AREAS. [180 SQUARE METERS]



COMMUNICASIA SINGAPORE 2011

SHYAM NETWORKS SIDE LAUNCHED
SECURITY AND DENSE URBAN
INFRASTRUCTURE IN APAC REGION.



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2012

LIVE SHOT OF VNL BOOTH: BOOTHS
FEATURED KITCHEN PANTRY WITH
RUNNING WATER, FULL BAR SETUP
WITH THREE REFRIGERATORS, COFFEE AND TEA MAKERS, INTEGRATED BAR,
BOTTLE SERVICE, RECEPTION AREA, OFFICE AREA, FOUR MEETING ROOMS,
OPEN SEATING, AND LOUNGE AREAS. [180 SQUARE METERS - VNL AND 54
SQUARE METERS - SHYAM NETWORKS]



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2012

SHYAM TELECOM ON THE LEFT SIDE
OF THE AISLE.



MOBILE WORLD CONGRESS, BARCELONA, SPAIN, 2012

AND VNL ON THE OTHER SIDE
OF THE AISLE.



WEB SITES

IPLACEUSA.COM: 2013

iPlace USA
Recruiting Done Right From Start to Finish

Call Us Today – (703) 940-0300

Home About iPlace ▾ Our Team Services ▾ News and Insights ▾ Life At iPlace ▾ Careers ▾ Contact Us



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Our Team

Leadership



CEO SPEAKS

Hank Levine - ...



IPLACEUSA.COM INTRANET: 2014



The image is a screenshot of the iPlace India Intranet homepage. The header features the text "iPlace India" in a large, bold, orange and green font. To the right, a sub-header reads "Welcome to iPlace India's Intranet". Below the header is a dark navigation bar with four items: "iPlace Home", "LaunchPad Scoreboard", "iHelp", and "iMakeaDifference Program". The main content area has a large orange "iPlace Life" logo. Below it, the date "July 22, 2016" is displayed. To the right of the logo is a "DEPARTMENTS & SERVICES" section containing a list of links in orange text, including "LaunchPad Scoreboard", "LaunchPad Rules", "iMakeaDifference Program", "iPlay", "Human Resources", "CAL Balance", "Incentives", "Professional Development", "iLead LDP", "Knowledgebase", "Recommended Reading Lists", "Stretch Tasks", "Shared Services", and "US Extension List".

iPlace India

Welcome to iPlace India's Intranet

iPlace Home LaunchPad Scoreboard iHelp iMakeaDifference Program

iPlace Home

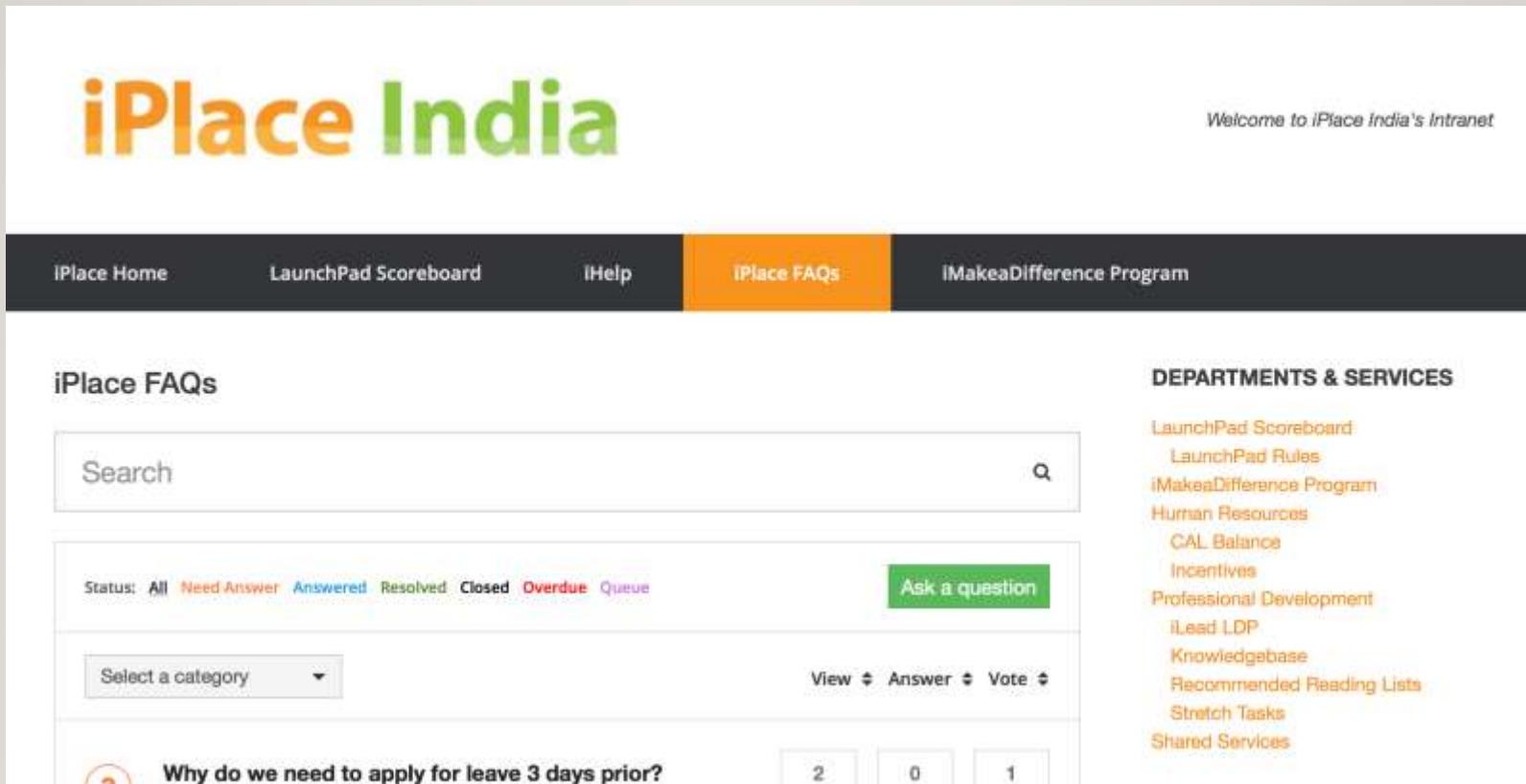
iPlace Life

July 22, 2016

DEPARTMENTS & SERVICES

[LaunchPad Scoreboard](#)
[LaunchPad Rules](#)
[iMakeaDifference Program](#)
[iPlay](#)
[Human Resources](#)
[CAL Balance](#)
[Incentives](#)
[Professional Development](#)
[iLead LDP](#)
[Knowledgebase](#)
[Recommended Reading Lists](#)
[Stretch Tasks](#)
[Shared Services](#)
[US Extension List](#)

IPLACEUSA.COM INTRANET: 2014



The image is a screenshot of the iPlace India Intranet homepage. The header features the text "iPlace India" in large, bold, orange and green letters. To the right, a sub-header reads "Welcome to iPlace India's Intranet". Below the header is a dark navigation bar with five items: "iPlace Home", "LaunchPad Scoreboard", "iHelp", "iPlace FAQs" (which is highlighted in orange), and "iMakeaDifference Program". The main content area has a light gray background. On the left, a section titled "iPlace FAQs" contains a search bar with the placeholder "Search" and a magnifying glass icon. Below the search bar is a status filter with options: All, Need Answer, Answered, Resolved, Closed, Overdue, and Queue. To the right of the status filter is a green button labeled "Ask a question". Further down, there is a dropdown menu for "Select a category" and three small buttons for "View", "Answer", and "Vote". At the bottom of this section, a question is listed: "Why do we need to apply for leave 3 days prior?". On the right side of the page, a sidebar titled "DEPARTMENTS & SERVICES" lists various intranet services: LaunchPad Scoreboard, LaunchPad Rules, iMakeaDifference Program, Human Resources, CAL Balance, Incentives, Professional Development, iLead LDP, Knowledgebase, Recommended Reading Lists, Stretch Tasks, and Shared Services. The entire screenshot is set against a background of a wooden floor.

IPLACECONNECT.COM: 2012

iPlace Connect

HOME ABOUT US SUBMIT A JOB RESUME BOOKS BLOG SUPPORT CONTACT US

Register | Login

HIRE THE RIGHT PERSON QUICKLY, EASILY, AND AFFORDABLY.

Bob, have you hired that new account manager we need yet?

I'm trying iPlace Connect. Just \$59 for 12 resumes.

welcome

SEARCH OUR SITE

RECENT POSTS

Ways to Increase Productivity Quickly
Aug 14, 2013 / No Comments

Time Management Tips for Small Businesses
Aug 12, 2013 / No Comments

SANNAMS4.COM: 2012



HOME ABOUT SANNAM S4 SERVICES SECTORS NEWS CONTACT US

Sannam S4 supports international organizations with their market entry and business development activities in India.

Sannam S4 is a specialist, single window provider of services to support the market entry and ongoing business development of international organizations in India. Sannam S4 helps its clients by acting as their local, on-the-ground resource in the region. We combine local technical expertise and resources with practical advice to deliver low risk and cost effective solutions to enable companies to reach their full potential in India.



• [CONTACT US TODAY](#)

Interested in doing business in India? Already here, but experiencing challenges? Contact Sannam S4 to learn how partnering with a local professional and experienced market entry team can help you achieve your goals in India:

UNITED KINGDOM
+44 (0) 203 3030025
consult@sannams4.com

SHYAM NETWORKS 2009



The screenshot shows the Shyam Networks website. The header features the company name 'SHYAM' in a large, bold, red sans-serif font. Below the header, there are two columns of links: 'ABOUT SHYAM', 'PRODUCTS', 'SOLUTIONS', and 'SERVICES' on the left, and 'NEWS & EVENTS', 'OUR BLOG', 'CAREERS', and 'CONTACT' on the right. The main content area has a red background with the 'SHYAM' logo in white. It lists 'RF Repeaters', 'Optical DAS Repeaters', and 'Wireless IP Solutions'. Below this, there are several white, dotted line-art icons representing signal towers and buildings. At the bottom of the main content area, there is a navigation bar with 'HOME' and 'Introduction' links, and a paragraph of text describing the company's global reach and product range. To the right, a sidebar titled 'The latest' contains a list of three recent blog posts with small icons next to them.

SHYAM

ABOUT SHYAM
PRODUCTS
SOLUTIONS
SERVICES

NEWS & EVENTS
OUR BLOG
CAREERS
CONTACT

SHYAM

RF Repeaters
Optical DAS Repeaters
Wireless IP Solutions

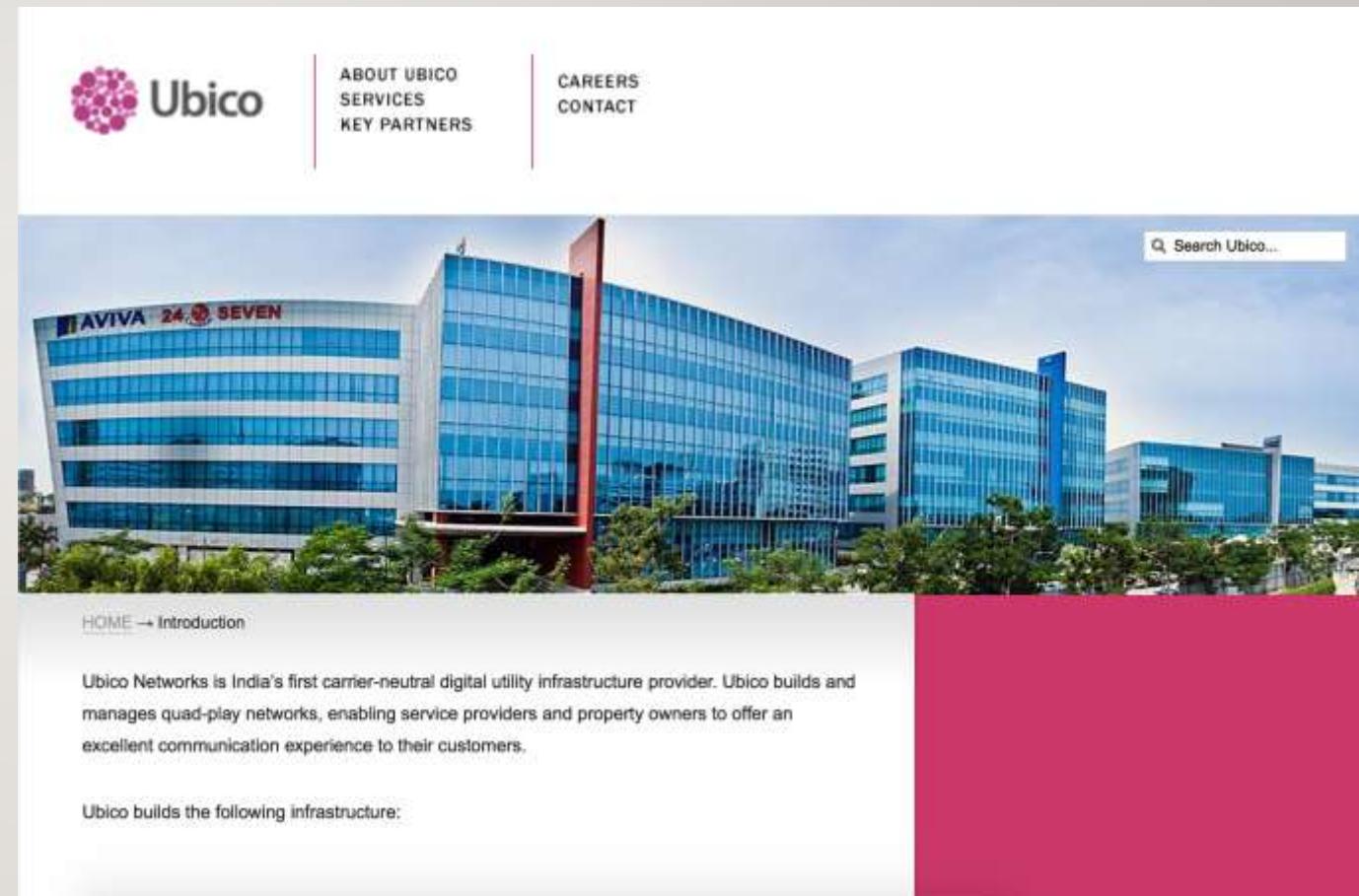
HOME → Introduction

Shyam Telecom is a leading global telecom equipment manufacturer supplying innovative indoor and outdoor wireless signal enhancement solutions for more than 100 networks on five continents. The company designs and manufactures cost effective RF repeaters, optical repeaters/optical DAS (distributed antenna solutions), IP cellular backhaul systems and signal enhancement accessories that enable mobile operators, real estate developers, neutral-host providers and businesses to provide seamless wireless coverage within their networks.

LATEST FROM THE BLOG:

- Shyam at East Africa Com, Nairobi, Kenya: April 27 & 28, 2010
- Wrap Up of Mobile World Congress 2010
- Shyam Launched New Wireless Broadband Radio Units

UBICO.COM 2009



The image is a screenshot of the Ubico website. At the top, there is a navigation bar with the Ubico logo (a pink flower-like icon) and the word "Ubico". The navigation menu includes "ABOUT UBICO", "SERVICES", "KEY PARTNERS", "CAREERS", and "CONTACT". A search bar is located in the top right corner. The main content area features a large photograph of a modern, multi-story office building with a glass facade and a red vertical structure. Below the photo, there is a breadcrumb navigation "HOME → Introduction" and a text block about Ubico Networks. A red vertical bar is on the right side of the page.

Ubico Networks is India's first carrier-neutral digital utility infrastructure provider. Ubico builds and manages quad-play networks, enabling service providers and property owners to offer an excellent communication experience to their customers.

Ubico builds the following infrastructure:

ICRONEX 2008



The image shows the homepage of the Icronex website. At the top, there is a navigation bar with links for Home, Company, Services, Clients, Careers, Press, and Contact. To the right of the navigation is the Icronex logo, which features a stylized orange and green 'i' icon followed by the word 'ICRONEX' in green. Below the navigation, there is a grid of nine small images of pink and purple flowers. To the right of these images is the slogan "plant the seeds and grow your company" in green and orange text. In the bottom right corner of the main content area, there is a link labeled "Replay Intro". The main content area is divided into three sections: "eStrategy Consulting" (green background), "eMarketing" (orange background), and "Customer Support" (green background). Each section contains a list of services and a "more..." link. At the bottom of the page, there is a footer with the text "Icronex Group | Gurgaon - India | Vancouver - Canada | San Jose - Costa Rica" and "© 2007-2013, Icronex Technology Pvt Ltd, All Rights Reserved."

Company Services Clients Careers Press Contact

ICRONEX

plant the seeds and grow your company

Replay Intro

eStrategy Consulting

Web Strategy Consulting
Requirements Analysis
Product Specifications

eMarketing

Web Marketing Services
Content Generation
Search Engine Optimization
Search Engine Marketing
Link Popularity
On-Line Media Campaigns
Affiliate Management
Email Marketing
Web Site Traffic Reporting & Analysis

Customer Support

Customer Support Services
Live Chat Support
Email Support
Phone Support / Call Center
Support Service

more... more... more...

Icronex Group | Gurgaon - India | Vancouver - Canada | San Jose - Costa Rica
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ICRONEX 2008

CLIENT WEB SITE DESIGN,
DEVELOPMENT AND DIGITAL
MARKETING SERVICES

The screenshot shows a web browser window with multiple tabs open. The active tab displays a real estate website for Abu Dhabi. The header includes a logo for 'OZONE TOWER' and a navigation menu with links to Home, About Abu Dhabi, Why Invest in Abu Dhabi, Property Investments For Sale, About Ozone Real Estate, and Contact Us. A newsflash box on the left side of the page contains the text: 'Newsflash: Abu Dhabi has the potential to reach the same ROI as Dubai has over the past ten years, and this growth is only just beginning.' Below the newsflash is a search bar. The main content area features a large banner image of the Abu Dhabi skyline. To the right of the banner is a section titled 'Abu Dhabi Real Estate Investment Specialists' with a sub-image showing a cluster of modern skyscrapers. A sidebar on the right is titled 'Most Popular Now' and lists several items, including 'About Abu Dhabi', 'Ozone Real Estate', 'Abu Dhabi Property for Sale', 'Opening of UME', 'Abu Dhabi - Why Invest?', 'Tameer Tower Property', 'Tameer Towers Floorplan', 'Next 5 Articles', 'Tameer Towers Breaks Ground', and 'Tameer Towers Wins Property Awards'. The date 'Saturday, 24 Jan 2009' is visible at the bottom right of the page.

123GREETINGS 2007

Free Online Greeting Cards, Ecards, Animated Cards, Postcards, Funny Cards From 123Greetings.com - Mozilla Firefox

File Edit View History Delicious Bookmarks Tools Help

http://www.123greetings.com/

Google Yahoo! Live Traffic Analysis Profile Directories Social Networks Misc Tools Links About

Gmail - Jeanneleez's N... Jeanne Heydecker - Li... PSD Vault > Photosho... Facebook | Home Free Online Greeting ... LinkedIn: Edit My Profile

123greetings.com FREE GREETINGS FOR THE PLANET™

health-shoppe.com

She introduced her Husband to a Younger looking Woman

Click here to know more

Anniv At Work Birthday Congrats Cute Events Everyday Family Flowers Friendship Inspirational Invites Love Pets Stay In Touch Thank You Wedding

Winter Send a Hug Day Chinese New Year Groundhog Day Valentine's Day More... Search Here or Enter Card No Go

Chinese New Year

Whisper 'I Love You' Day

Winter

Happy Birthday

Whisper 'I Love You' Day [Jan 19, 2009] Click

It's Whisper 'I Love You' Day! So whisper softly to your sweetheart the three magical words. Express your deepest feelings through warm...

Popular Now

1. Love: Roses
2. Whisper 'I Love You' Day
3. Birthday: Flowers
4. Love: Missing Him

Most Viewed cards

January Flowers (January) It's January Flowers! Carnations and snowdrops are the flowers of January.

Winter (Dec 21 - Mar 19) Winter is here... It's time to put on your snow boots, deck yourself with...

UK: Sun 04:42 New York: Sat 23:42 Chicago: Sat 22:42 Costa Rica: Sat 22:42 Transferring data from i.123g.us...

123GREETINGS 2007

When a Weekly Newsletter is Not Enough. Brought to You by 123Greetings.com - Editor Bob's Blog - Mozilla Firefox

File Edit View History Delicious Bookmarks Tools Help

http://nl.123greetings.com/blog/

Google Yahoo Live Traffic Analysis Profile Directories Social Networks Misc Tools Links About

Gmail - Jeannelee... Jeanne Heydeck... PSD Vault Photo... Facebook | Home Free Online Email... LinkedIn: Edit My... 123 When a Weekly ...

Editor Bob's Blog

When a Weekly Newsletter is Not Enough. Brought to You by 123Greetings.com



NAVIGATION

[Blog Home](#)
[Newsletter Home](#)
[About Editor Bob](#)

RECENT BLOG ENTRIES

[How to Mend a Broken Heart](#)
[Editor Bob's Favorite Top Ten Chinese New Year Ecards](#)
[How to Ask your Girlfriend to Move In](#)

How to Mend a Broken Heart



Last night I spoke to a friend of mine on Facebook, her status message was very sad. I guess she wanted someone to talk to and she picked me. She wanted to cry because someone had broken her heart, that too knowingly. So I asked her about her status and we started talking about broken hearts, what saddened me was that she said this scenario wasn't new to her, that even friends do that too, and that she's getting used to it. I told her that it wasn't good for her, after all, she should be taking care of herself. Her friends should be taking care of her too, and not take advantage. I told her not to go for every guy there is, I know it's hard, especially

ABOUT EDITOR BOB



I'm the editor of the free weekly 123Greetings newsletter. I write about my misadventures with friends and colleagues, focusing on human relationships and

UK: Sun 04:49 | New York: Sat 23:49 | Chicago: Sat 22:49 | Costa Rica: Sat 22:49 | Done

123GREETINGS 2007

Free Online Email Newsletters from 123Greetings.com » Editor Bob's Friends - Mozilla Firefox

File Edit View History Delicious Bookmarks Tools Help

http://nl.123greetings.com/bobs-friends

Google Yahoo! Live! Traffic Analysis Profile Directories Social Networks Misc Tools Links About

Gmail - Jeannellee... Jeanne Heydeck... PSD Vault > Phot... Facebook | Home Free Online Email... LinkedIn: Edit My... Free Online Email...

123Greetings FREE GREETINGS FOR THE PLANET™ health-shoppe.com Click here to know more

Anniv AtWork Birthday Congrats Cute Events Everyday Family Flowers Friendship Inspiration Invites Love Pets StayInTouch ThankU Wedding

Newsletter Home Bob & Friends Tell A Friend Editor Bob's Blog Archive Vault FAQ Subscribe Unsubscribe

Editor Bob's Friends

 Adrian

The multi-cultural Adrian is a Chinese-Puerto Rican who loves both his parents' heritages. He's studying to be an actor and hopes to make it big in the New York theater scene. He works as a caterer to support himself while in pursuit of his dream career. He's also my part-time critic, idea box, and roommate. He's a great guy to have around the house because of his sense of humor. Sometimes I envy Adrian because he still has it in him to chase his dream-as opposed to me, who's moved on. [\(Read More\)](#)

 Donna

"Save the World" Donna is my colleague. Divorced, Donna has two kids, Ethan and Emily, whom she calls her biggest accomplishments. Originally from the Boston area, Donna was raised in a politically active family that has always found time for charity, non-profit work, etc. She says it's even more of a focus now because she wants a better world for her children. [\(Read More\)](#)

 "Power to the People" Fred is named after the abolitionist and

UK: Sun 04:51 New York: Sat 23:51 Chicago: Sat 22:51 Costa Rica: Sat 22:51 Done

Subscribe to the Newsletter via Email Your E-mail Address:

Subscribe to the Newsletter via RSS 

Subscribe using these or any RSS reader:     [What is RSS?](#)

Latest Posts from Bob's Blog

- [How to Mend a Broken Heart](#)
- [Editor Bob's Favorite Top Ten Chinese New Year Ecards](#)
- [How to Ask your Girlfriend to Move In](#)
- [Thank You Friends!](#)

FORENSICON: 2006



The screenshot shows the homepage of the Forensicon website. The header features the company logo 'Forensicon' with a red diamond icon and the tagline 'Computer Forensics Specialists'. A red horizontal bar below the header contains the text 'CALL US NOW 888-427-5667' and a 'Download Brochure' button. The main navigation menu includes links for Home, About, Practice Areas, Services, Resources, News & Events, Subscribe, and Contact Us. The main content area has a dark background with a gear and circuit board graphic. It features a question 'Did a former employee leave and take sensitive business information or trade secrets to a competitor or new company?' followed by a sub-question '1. What did they take?'. To the right, there is a section titled 'Need an ESI Consultant or Computer Forensics Expert?' with a description of the company's services. Social media links for Facebook, Twitter, LinkedIn, and YouTube are shown. A red banner at the bottom left reads 'Computer Forensics Company: Analysis, Expert Witness Testimony & ESI Consulting'. A search bar with a magnifying glass icon is at the bottom right. A 'NEWS' section on the right side links to 'Boston Marathon Bombing - Using Video Forensics' dated 'April 17th, 2013'.

CALL US NOW 888-427-5667

Download Brochure

Home | About | Practice Areas | Services | Resources | News & Events | Subscribe | Contact Us

Did a former employee leave and take sensitive business information or trade secrets to a competitor or new company?

1. *What did they take?*

Need an ESI Consultant or Computer Forensics Expert?

Computer forensics company specializing in computer forensics analysis, testimony and eDiscovery consulting.

Find us on:    

Computer Forensics Company: Analysis, Expert Witness Testimony & ESI Consulting

Forensicon, Inc. is a Chicago-based computer forensics company servicing clients throughout the United States and Canada. We have testified as computer forensics experts in Federal, State and County Courts. Our work and reporting has been upheld by the courts as admissible and valid. We provide ESI discovery consulting services and also assist clients understanding their sources of ESI in preparation for litigation and discovery production requests.

NEWS

[Boston Marathon Bombing - Using Video Forensics](#)
April 17th, 2013

INDIAN PRAIRIE SCHOOL DISTRICT: 2002

INDIAN PRAIRIE SCHOOL DISTRICT

Preparing All Students to Succeed

FOR ALL 204 PARENTS
FOR ALL 204 STUDENTS
FOR DISTRICT STAFF

204

HOME

NEWS & EVENTS

OUR DISTRICT

OUR SCHOOLS

SCHOOL BOARD

POLICY MANUAL

FACULTY & STAFF

HUMAN RESOURCES

INSTRUCTION

PARENT ORGANIZATIONS

FOUNDATION

BLACKBOARD

ATHLETICS

DOCUMENTS

SITE MAP

SEARCH

WEBMAIL



Kendall Fifth Grade Accelerated Math Students compete in Airplane Design Project.

News

4/6/06 [District 204 Names New Principal for Still Middle School](#)
4/5/06 [Cheer Tryouts - WV - Mandatory Informational Meeting](#)
4/4/06 [NVHS Orchesis Auditions Announced](#)
4/4/06 [Community Invited to "Diversity and Leadership"](#)
4/4/06 [OPERATION SNOWBALL](#)
4/3/06 [Theatre Festival Dates](#)
4/3/06 [Application Process to Fill Board Vacancy](#)
3/31/06 [Senior Sailabration thanks area businesses](#)
3/28/06 [New High School Boundaries](#)

ILLINOIS SCHOOL REPORT CARD

SUBSCRIBE TO 204 E-NEWS

EMERGENCY SCHOOL CLOSINGS

SCHOOL LUNCH PROGRAM

TRANSPORTATION

TELL US WHAT YOU THINK

INDIAN PRAIRIE SCHOOL DISTRICT: 2002

FOR ALL 204 PARENTS
FOR ALL 204 STUDENTS
FOR DISTRICT STAFF

INDIAN PRAIRIE SCHOOL DISTRICT

McCarty Elementary School  

204

Home ...

[HOME](#)
[ABOUT OUR SCHOOL](#)
[FACULTY & STAFF](#)
[ACADEMICS](#)
[LIBRARY MEDIA CENTER](#)
[PTA](#)
[PARTNERSHIPS](#)
[DOWNLOADS](#)

**3000 Village Green Drive
Aurora, IL 60504**

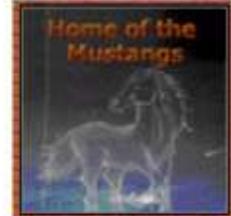
**Phone: 630 375-3400
Fax: 630 375-3401**

News

2/9/06 ["Jungle Book" Play March 11](#)
2/8/06 [New Director of Building Operations](#)
2/7/06 [Referendum Informational Meetings](#)
2/3/06 [Board Decides Boundaries](#)

[View More News...](#)

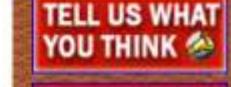
Events

Home of the Mustangs 

SUBSCRIBE TO OUR SCHOOL EMAIL LIST 

THIRD HIGH SCHOOL?

Solving the Overcrowding

TELL US WHAT YOU THINK 

SUBSCRIBE TO 204 E-NEWS 

EMERGENCY SCHOOL CLOSINGS 

INDIAN PRAIRIE SCHOOL DISTRICT: 2002

FOR ALL 204 PARENTS
FOR ALL 204 STUDENTS
FOR DISTRICT STAFF

204

INDIAN PRAIRIE SCHOOL DISTRICT

Jeffrey C. Still Middle School

Home ...



787 Meadowridge Drive
Aurora, IL 60504

Main Office: (630) 375-3900
Office Hours: 7:15 AM- 3:45 PM
Attendance Line: 375-3902

Homework Hotlines:
Exploratory: 375-3905
6th Grade Core Classes: 375-3906
7th Grade Core Classes: 375-3907
8th Grade Core Classes & Project Arrow: 375-3908

LMC
DROP
BOX

Home of the
Bulldogs

SUBSCRIBE TO
OUR SCHOOL
EMAIL LIST @

THIRD HIGH

INDIAN PRAIRIE SCHOOL DISTRICT: 2002

FOR ALL 204 PARENTS
FOR ALL 204 STUDENTS
FOR DISTRICT STAFF

INDIAN PRAIRIE SCHOOL DISTRICT

204

Waubonsie Valley High School

Home ...



Main Building: Green Campus
2590 Ogden Avenue
Aurora, IL 60504-5966
Main Office: 630-375-3300
All Day Absence Hotline: 375-3303
Attendance Office: 375-3347/3348



Freshman Building: Gold Campus
1305 Long Grove Drive

Home of the Warriors

SUBSCRIBE TO OUR SCHOOL EMAIL LIST

THIRD HIGH SCHOOL?

Solving the Overcrowding

ILLINOIS SCHOOL REPORT CARD

SUBSCRIBE TO 204 E-NEWS

BUZZBOLTMEDIA 2000 TO 2002



BuzzBoltMEDIA.com
YOUR TECHNOLOGY SPECIALISTS!

[Home](#) ~ [About Us](#)

About Us

BuzzBoltMEDIA is an Internet company that specializes in designing, developing and executing web-based sales, marketing, and management solutions. BuzzBoltMEDIA focuses on providing simple, easy-to-use solutions that launch quickly.

BuzzBoltMEDIA offers a broad range of design and maintenance services, as well as domain hosting. We can also plan an on-line marketing strategy to generate targeted traffic to your web site.

BuzzBoltMEDIA has built a reputation for delivering innovative solutions that produce high-impact, positive business results. Whether you are responsible for selling your company's products on the web, developing an intranet, or supporting existing customers, BuzzBoltMEDIA can help ensure your project is a success. We can make your life easier by providing a single point of accountability for managing various development initiatives.

From eCommerce and intranets, to online interactive databases, BuzzBoltMEDIA offers in-depth experience in delivering high quality, scalable, web-based software products. BuzzBoltMEDIA also partners

BUZZWARE 2001 TO 2002

BUZZWARE MODULES

BuzzBolt.com

HOME
Dynamic Solutions
Getting Started
Client Support
Press
About BuzzBolt
Contact BuzzBolt

NEW!!! Free
Tell-a-friend
Web
Service:
Tell-A-Buzz

Dynamic Web Components

BuzzAlert
BuzzBios
BuzzCatalog
BuzzDirectory
BuzzDocs
BuzzEvents
BuzzJobs
BuzzPR
BuzzResponse

Tell-A-Buzz

Announcing Our New Addition: Tell-A-Buzz!

A few simple lines of code promote viral marketing and help you get more traffic to your web site! "Send this Page to a Friend" shows on each page of your site, enabling your visitors to send emails to their friends and colleagues recommending your site.

[Download the FREE version for Active Server Pages \[ASP\].](#)

[Get more information on customizing the code for your corporate web site.](#)

BuzzBolt's Dynamic Web Components are a set of high-level software programs that

BUZZBOLTMEDIA 2000 TO 2002

EXAMPLE OF BUZZWARE: BUZZPR

News - Microsoft Internet Explorer

Address http://www.larrymckeon.com/pr/default.asp

Home Site Map Biography Issues Get Involved News Resources Calendar Feedback Search

Larry McKeon
State Representative

ILLINOIS GENERAL ASSEMBLY

Press Releases

BuzzPR™ powered by BUZZBOLT

| Date | Title | Location |
|----------|---|-----------------|
| 12/13/01 | Representative McKeon wants Public Transit Agencies to be More Accountable to Illinois' Taxpayers | Chicago, IL |
| 12/6/01 | State Representative Larry McKeon Expresses Dissatisfaction with Governor's Recent Budget Cuts | Chicago, IL |
| 11/30/01 | State Representative Larry McKeon Puts Pressure on University of Illinois to Allow Graduate Teaching Students to Unionize | Springfield, IL |
| 11/15/01 | Representative McKeon Sponsors Legislation Extending Unemployment Benefits for Additional 13 Weeks | Springfield, IL |
| 11/9/01 | State Representative Larry McKeon Vows to Fight for Additional State Funding to Aid Homeless Youth | Chicago, IL |
| 11/8/01 | McKeon Calls for Increased Citizen Participation and Communication During Brown Line Project | Chicago, IL |

BUZZBOLTMEDIA 2000 TO 2002

EXAMPLE OF BUZZWARE:
BUZZJOBS



The screenshot shows a Microsoft Internet Explorer window displaying the 'Events' page of the website chicagowebdesign.org/jobs.asp. The page has a blue header with the site's name and a navigation menu with links for events, jobs, refer site, add site, news, articles, and press. On the left, there's a sidebar with links for Home, design, development, hosting, marketing, quality control, search engines, usability, and research. The main content area is titled 'Chicago Job Listings' and contains a 'Tell a Friend about This Page!' link. Below that is a section titled 'PRIMO JOBS' with a single item: 'WebMaster/Developer'. There are two bullet points under this item: 'Check out the ChitWIT list' (with a link to subscribe via email or job list) and 'May Report Job Center' (with a note about its purpose). At the bottom, there's a section for emailing job finds and a table showing a single job entry: Date (10/3/01), Added (10/3/01), Title (WebMaster/Developer), Company (John D. and Catherine T. MacArthur Foundation), and Location (Chicago, IL).

| Date | Added | Title | Company | Location |
|---------|---------|---------------------|---|-------------|
| 10/3/01 | 10/3/01 | WebMaster/Developer | John D. and Catherine T. MacArthur Foundation | Chicago, IL |

BUZZBOLTMEDIA 2000 TO 2002

EXAMPLE OF BUZZWARE:
BUZZEVENTS

A Powerful Clearinghouse of Resources You Can Use to Grow Your Company

Home Sponsors Partners Contact Us

Coming Events

BuzzEvents™
powered by
INTERACT

| Date | Event | Location |
|------------|---|-------------|
| 01/22/2002 | Technology Tuesday: The Goldilocks Theory | Chicago, IL |
| 01/24/2002 | We Have Answers Workshops: Doing Business With The Government | Chicago, IL |
| 01/29/2002 | We Have Answers Workshops: 2002 | Chicago, IL |
| 01/30/2002 | We Have Answers Workshop: Cyber Terrorism | Chicago, IL |
| 02/05/2002 | We Have Answers Workshops: Small Business Drug-Free Workplace | Chicago, IL |
| 02/07/2002 | We Have Answers Workshops: TEAM | Chicago, IL |
| 02/12/2002 | Technology Tuesday: Why Can't Our CEO Find Our Website? | Chicago, IL |
| 02/12/2002 | We Have Answers Workshops: Small Business Drug-Free Workplace | Chicago, IL |
| 02/13/2002 | Membership Business Development Breakfast | Chicago, IL |
| 03/12/2002 | Technology Tuesday: Telecommunications Resource | Chicago, IL |
| 03/13/2002 | Membership Business Development Breakfast | Chicago, IL |
| 04/17/2002 | Membership Business Development Breakfast | Chicago, IL |

BUZZBOLTMEDIA 2000 TO 2002

EXAMPLE OF BUZZWARE:
BUZZLMS



The screenshot shows a Microsoft Internet Explorer window displaying the CompTIA Authorized Curriculum website. The URL in the address bar is http://buzzboltmedia.com/hncac/results.asp?CERT=LIN&TYPE=SS_BLOCK5&LANG=8&KEYW=Certification. The page title is "ComptIA Authorized Training Curriculum > Search Results - Microsoft Internet Explorer".

The main content area is titled "Product Listings" and displays a list of curriculum matching the following parameters:

- Certification: Linux+ Certification
- Training Type: Self-Study: Books
- Language: Show All
- Keyword(s): Certification

Under "ComptIA Approved Training Products", there are two entries:

- Linux + Certification Study Guide with CD-Rom** (CompTIA Approved)
Author: Mike Harwood, Drew Bird
Applicable Certification(s): Linux+
- Linux + Study Guide** (CompTIA Approved)
Author: Roderick W. Smith
Applicable Certification(s): Linux+

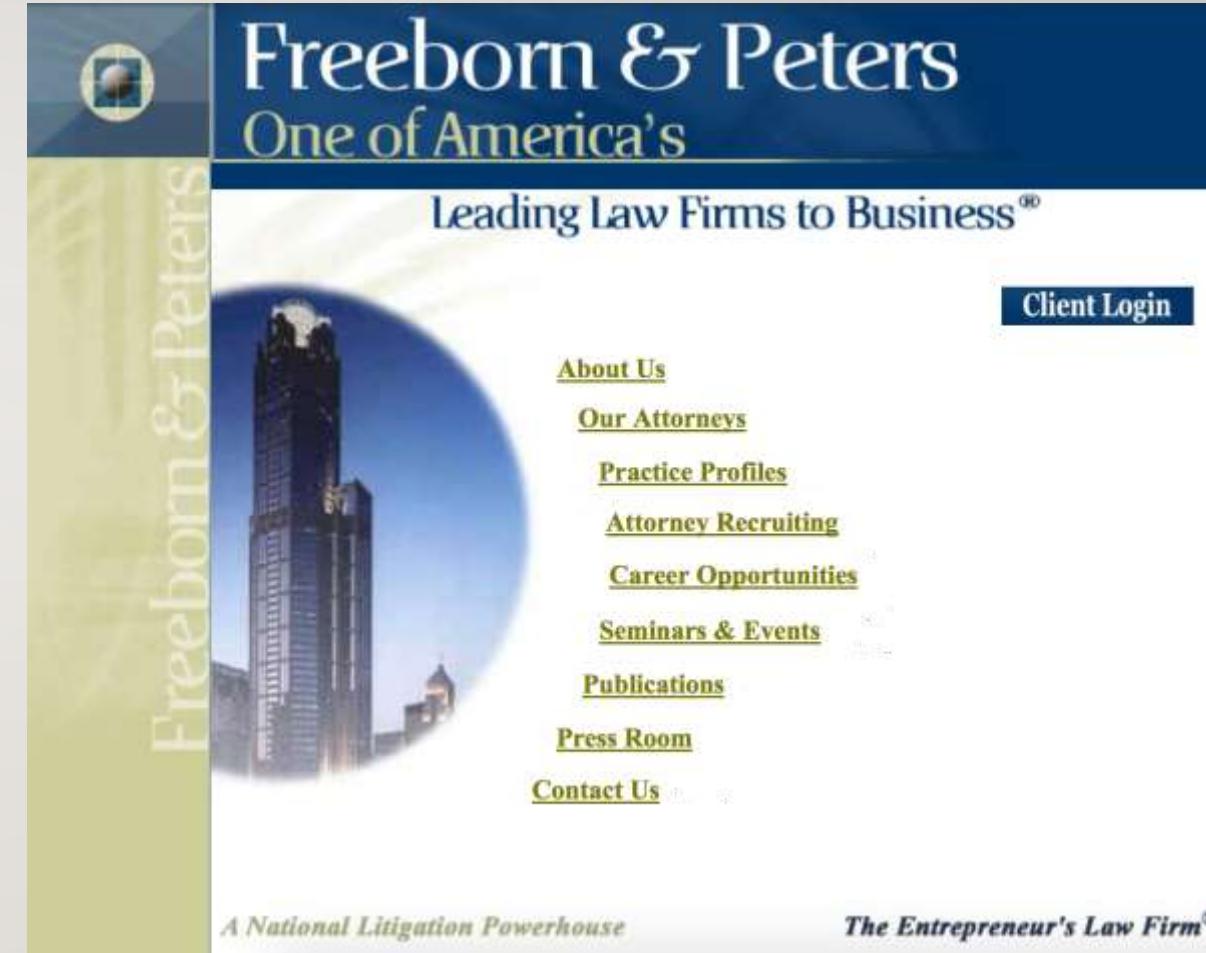
Under "Other Training Products", there is one entry:

- Linux + Study Guide**
Author: Roderick W. Smith
Applicable Certification(s): Linux+

At the bottom of the page, there is a note: "This site is optimized for use with Microsoft® Internet Explorer 5.0+ and Netscape® 6.0+." and a link: "If you are a training organization or a certifying body and want to add your information, click to [Email or Submit a Training Product](#) for our database." The copyright notice at the bottom is "© 2001, CompTIA. All rights reserved. TCC Web Site by BuzzBoltMEDIA.com".

BUZZBOLTMEDIA 2000 TO 2002

CLIENT WEB SITE DESIGN AND
DEVELOPMENT



The image shows a screenshot of the Freeborn & Peters law firm website. The header features a blue bar with the firm's name 'Freeborn & Peters' in large white serif letters, followed by 'One of America's' and 'Leading Law Firms to Business®'. A small circular logo is in the top left corner. The main content area has a green vertical sidebar with the firm's name. The right side shows a large image of a skyscraper and a navigation menu with links: About Us, Our Attorneys, Practice Profiles, Attorney Recruiting, Career Opportunities, Seminars & Events, Publications, Press Room, and Contact Us. The footer contains the tagline 'A National Litigation Powerhouse' and 'The Entrepreneur's Law Firm®'.

Freeborn & Peters
One of America's
Leading Law Firms to Business®

[Client Login](#)

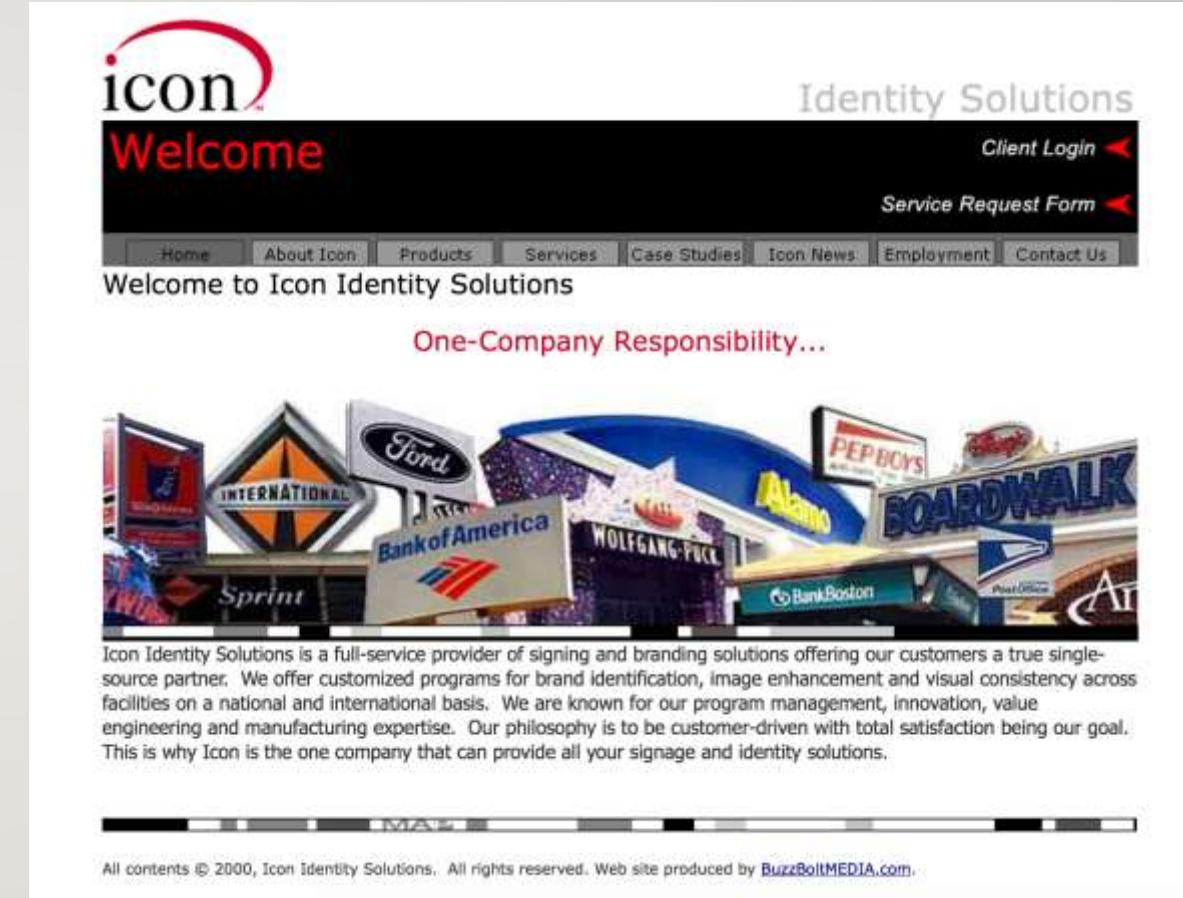
[About Us](#)
[Our Attorneys](#)
[Practice Profiles](#)
[Attorney Recruiting](#)
[Career Opportunities](#)
[Seminars & Events](#)
[Publications](#)
[Press Room](#)
[Contact Us](#)

A National Litigation Powerhouse

The Entrepreneur's Law Firm®

BUZZBOLTMEDIA 2000 TO 2002

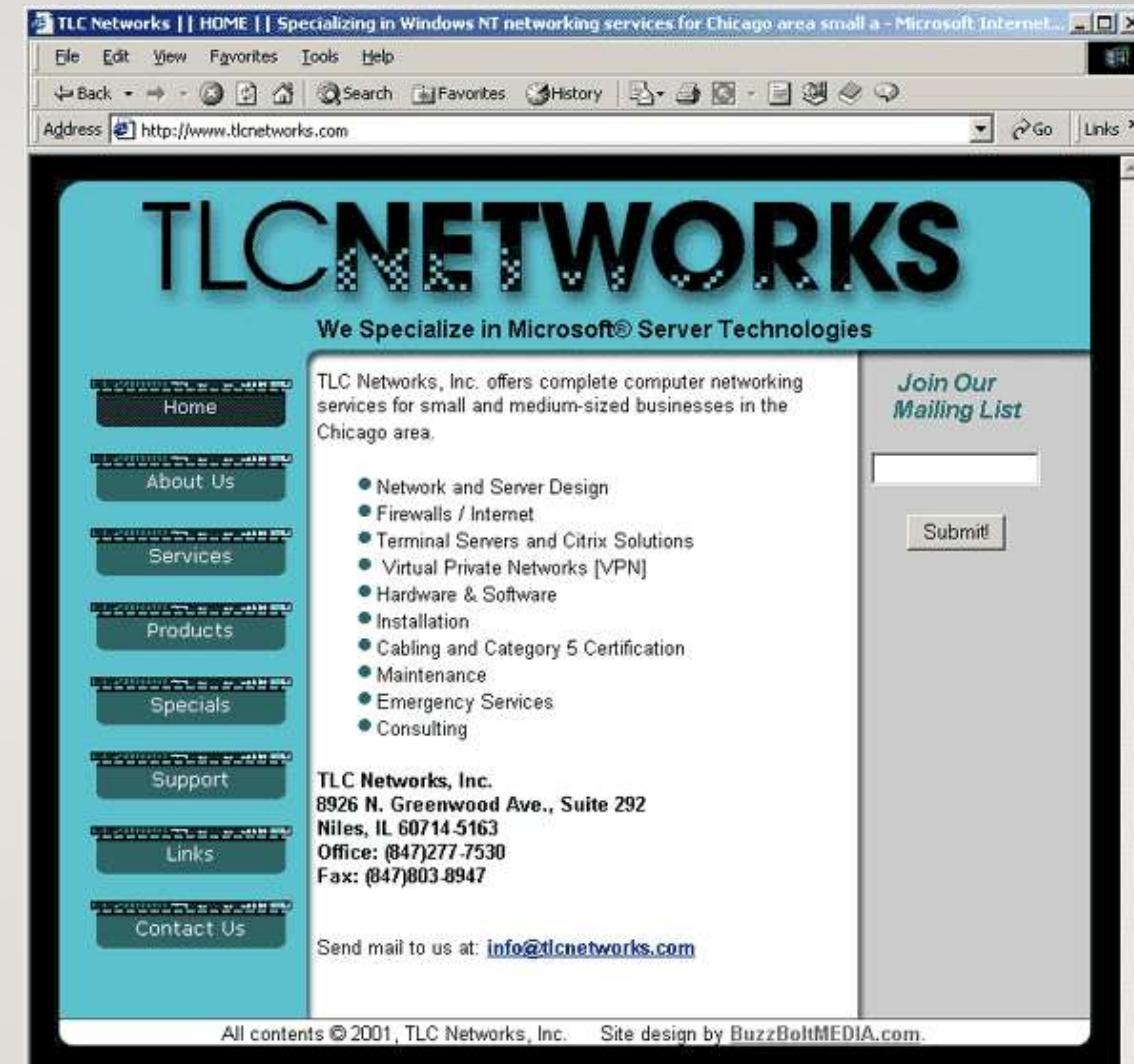
CLIENT WEB SITE DESIGN AND
DEVELOPMENT



The screenshot shows the homepage of the Icon Identity Solutions website. At the top, there is a red logo with the word "icon" and a red swoosh. Below the logo is a red "Welcome" text. To the right of the logo, there are links for "Client Login" and "Service Request Form". A horizontal menu bar follows, with links for "Home", "About Icon", "Products", "Services", "Case Studies", "Icon News", "Employment", and "Contact Us". Below the menu, the text "Welcome to Icon Identity Solutions" is displayed. A sub-headline "One-Company Responsibility..." is shown in red. A large image of various brand signs (Ford, International, Bank of America, Sprint, Wolfgang Puck, Alamo, PEP BOYS, BOARDWALK, etc.) is displayed. A descriptive paragraph follows: "Icon Identity Solutions is a full-service provider of signing and branding solutions offering our customers a true single-source partner. We offer customized programs for brand identification, image enhancement and visual consistency across facilities on a national and international basis. We are known for our program management, innovation, value engineering and manufacturing expertise. Our philosophy is to be customer-driven with total satisfaction being our goal. This is why Icon is the one company that can provide all your signage and identity solutions." At the bottom, there is a "MAIL" link and a copyright notice: "All contents © 2000, Icon Identity Solutions. All rights reserved. Web site produced by BuzzBoltMEDIA.com."

BUZZBOLTMEDIA 2000 TO 2002

CLIENT WEB SITE DESIGN AND
DEVELOPMENT

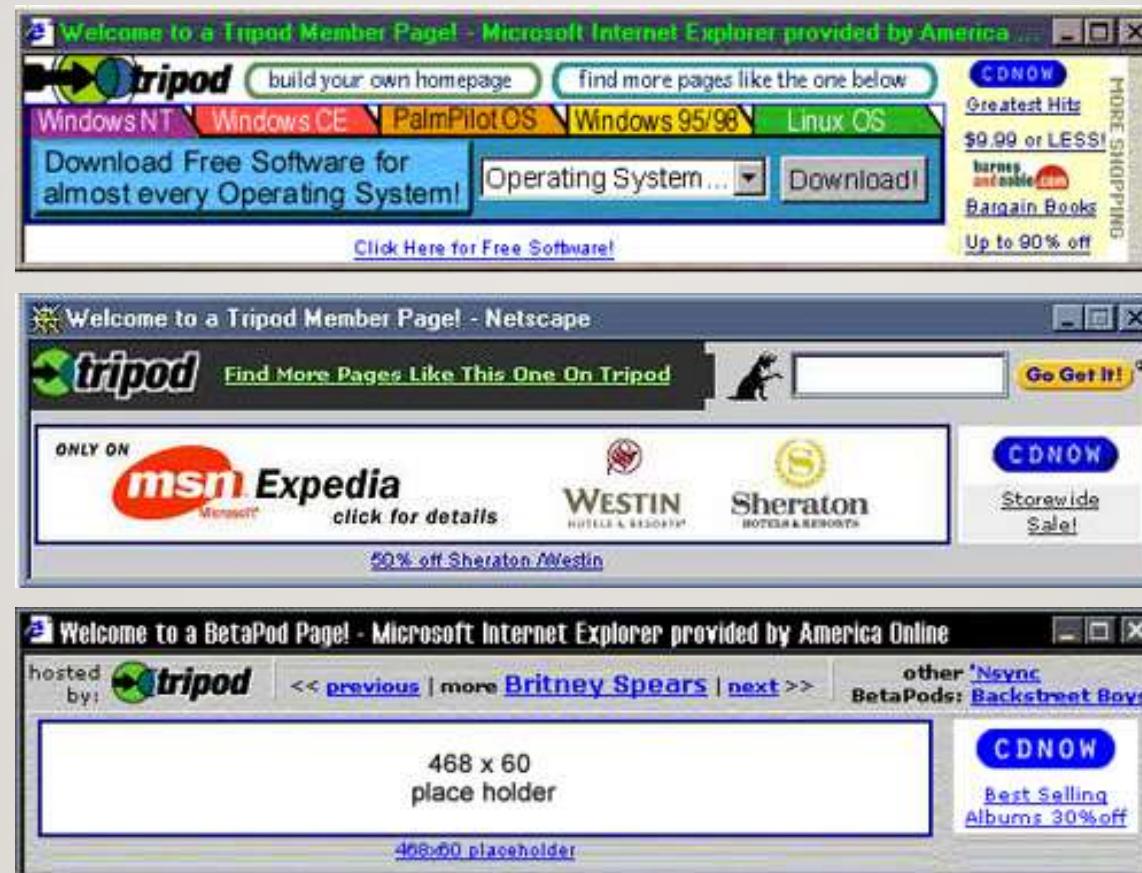


BUZZBOLTMEDIA 2000 TO 2002

CLIENT WEB SITE DESIGN AND
DEVELOPMENT



TRIPOD.COM (A LYCOS NETWORK PROPERTY) 1999



TELEKOL:1998

Current Calls

File Action Contact Settings Rules Preferences View Help

Answer Transfer Hold Message Mail Record Contact View DND Silent Hide

CURRENT

| | Status | Timer | Phone | Company | Last Name | First Name | Trans. From | Co |
|---|-----------------|-------|----------------|-------------------|-----------|------------|-------------|----|
| 7 | Ringing | 00:02 | (781) 123-4567 | Forex Ltd. | Johnson | Bill | 148 | |
| 8 | Holding | 01:14 | (781) 487-7100 | Telekol Corp. | Ford | Ivan | | |
| | Leaving Message | 03:45 | (617) 765-4321 | Empire Inc. | Beloff | George | | |
| | Transferring | 00:48 | (800) 797-0123 | Ramanda Corp. | Simmons | Barbara | | |
| | Current | 00:23 | (781) 555-5555 | Information Svcs. | Bentley | Emily | | |
| | Leaving Message | 04:18 | (617) 487-7100 | Telekol Corp. | Brandeis | Robert | | |
| | Transferring | 00:07 | (781) 487-7100 | TKL Industries | Emerson | Ann | | |

Ready

SIL 12:18:11

TELEKOL:1998

Current Calls

File Action Contact Settings Rules Preferences View Help

Listen Call Delete Contact View DND Silent Hide

HISTORY

| Status | Time & Date | Phone | Company | Last Name | First Name | Trans. From |
|-----------------------|-------------------|----------------|----------------------|-----------|------------|-------------|
| Complete | 11:15:33 06/08/98 | (781) 123-4567 | Forex Ltd. | Johnson | Bill | |
| Left Message | 11:03:45 06/08/98 | (617) 765-4321 | Empire Inc. | George | Beloff | 155 |
| Conversation Recorded | 10:10:45 06/08/98 | (781) 487-7100 | Telekol Corp. | Ford | Ivan | (KE) |
| Left Message | 09:45:20 06/08/98 | (617) 121-2121 | D & P Legal Services | Harvard | George | Mer |
| Complete | 06:49:23 06/07/98 | (800) 797-0123 | Ramanda Corp. | Simmons | Barbara | |
| Complete | 06:23:44 06/07/98 | (781) 555-5555 | Information Svcs. | Bentley | Emily | |
| Complete | 04:18:02 06/07/98 | (617) 487-7100 | Telekol Corp. | Brandeis | Robert | |
| Complete | 03:07:56 06/07/98 | (781) 487-7100 | TKL Industries | Emerson | Ann | |

Ready SIL 12:18:11

ARCHITECTURE & INTERIOR DESIGN

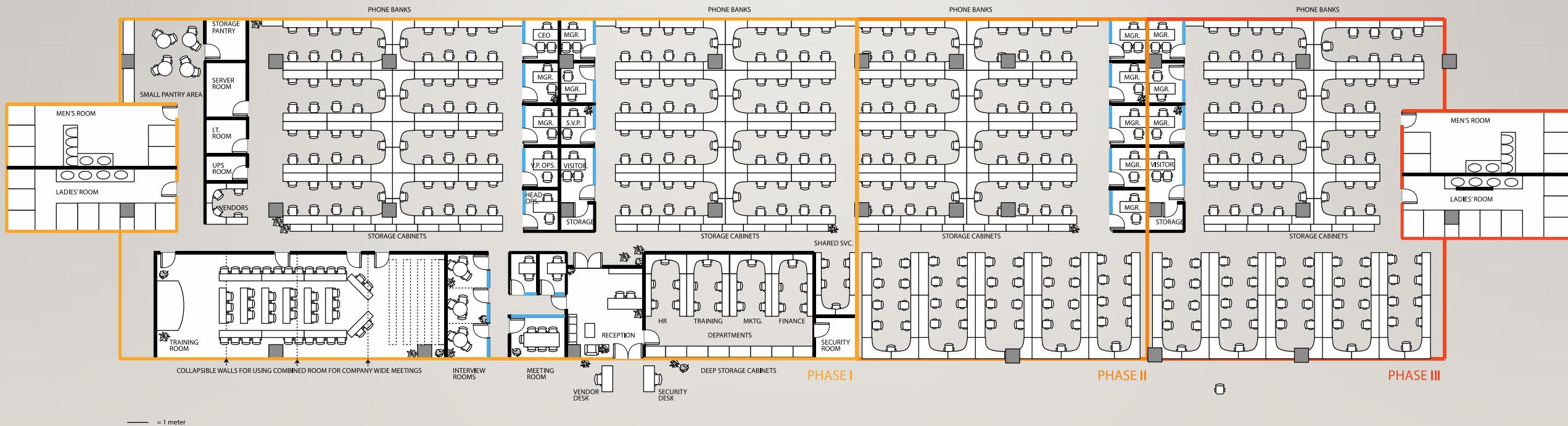
SPACE PLANNING FOR IPLACE INDIA OFFICE



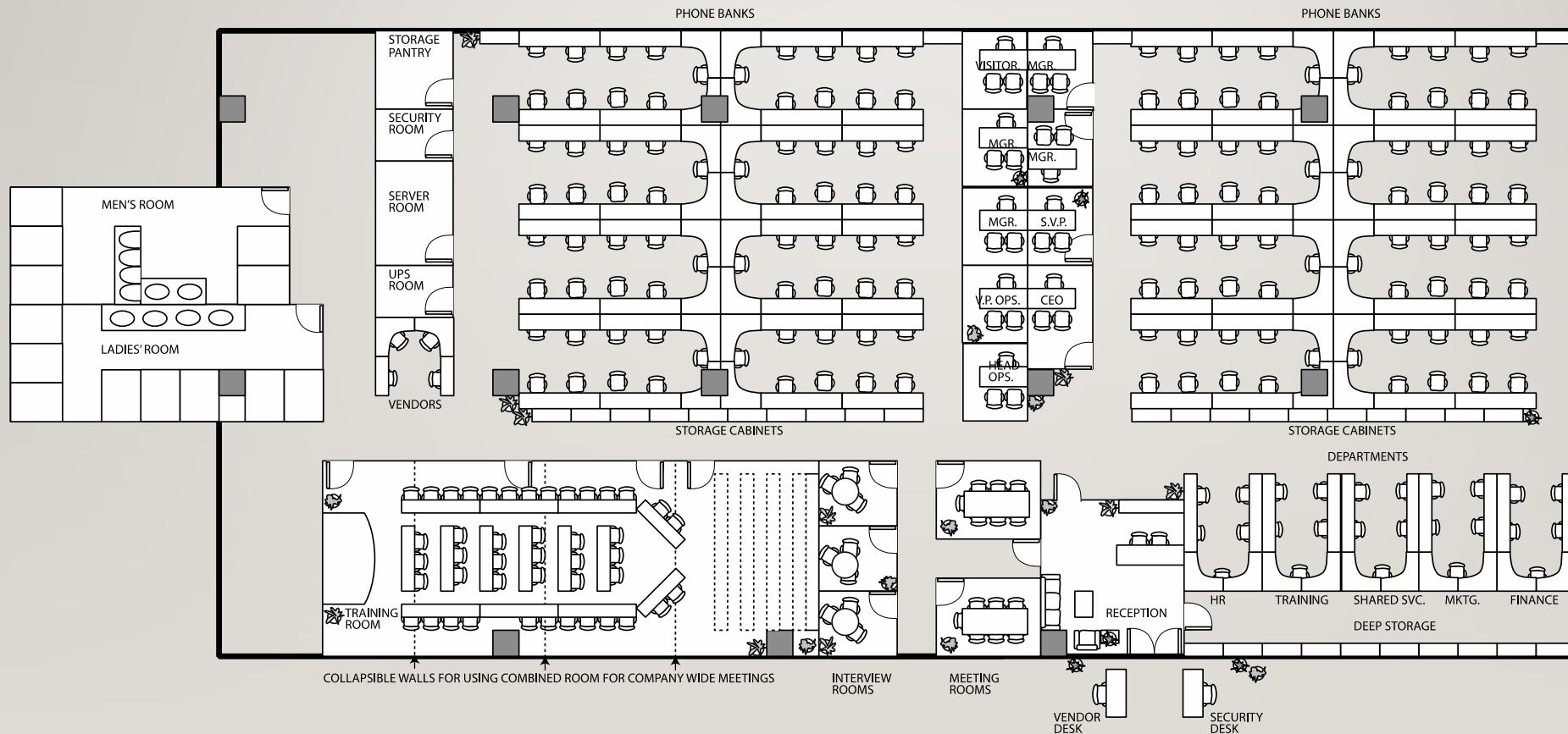
SPACE PLANNING FOR IPLACE INDIA OFFICE



SPACE PLANNING FOR IPLACE INDIA OFFICE

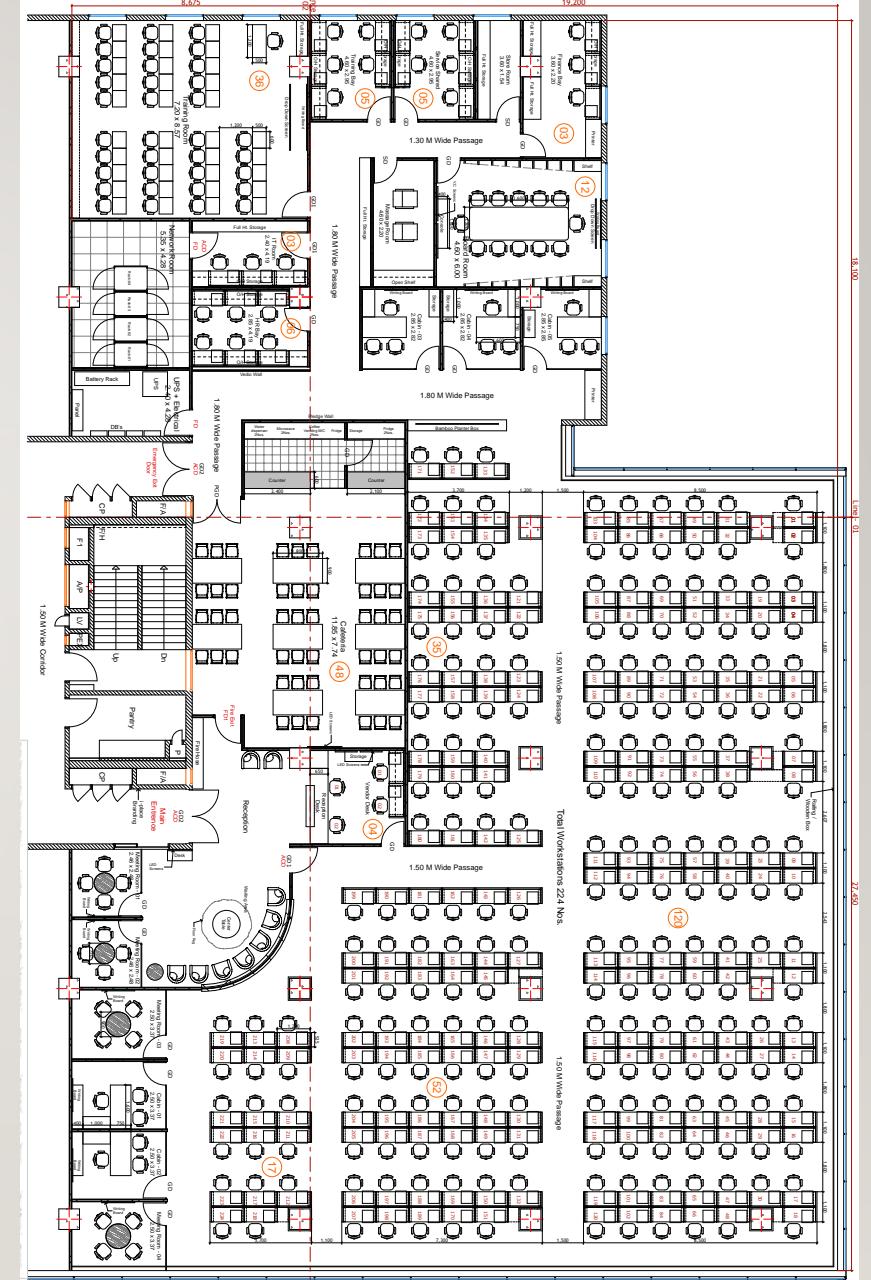


SPACE PLANNING FOR IPLACE INDIA OFFICE



FINAL DESIGN FOR IPLACE INDIA HEADQUARTERS

400+ RECRUITERS



IPLACE USA, PUNE, INDIA

FOYER WITH CURVED GLASS WALL. COLUMNS WERE ENCASED IN BACK PAINTED GLASS TO CREATE WHITE ERASABLE WALLS THROUGHOUT THE WORKFLOOR.



FINISHED SPACE FOR IPLACE INDIA'S HEADQUARTERS



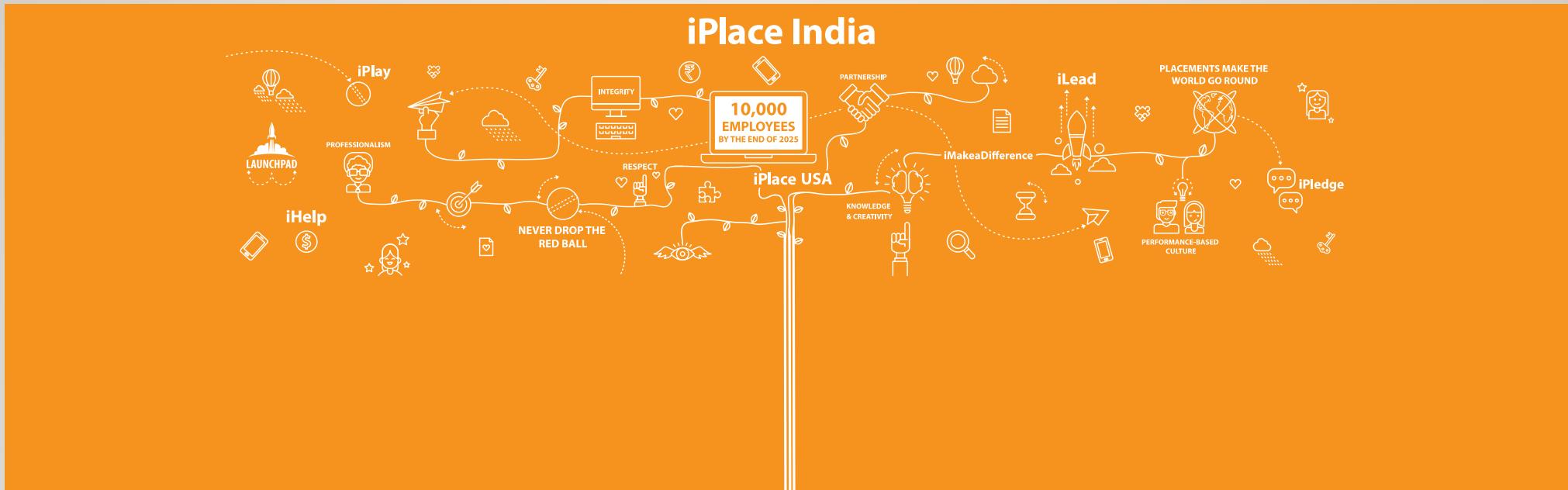
FINISHED SPACE FOR IPLACE INDIA'S HEADQUARTERS



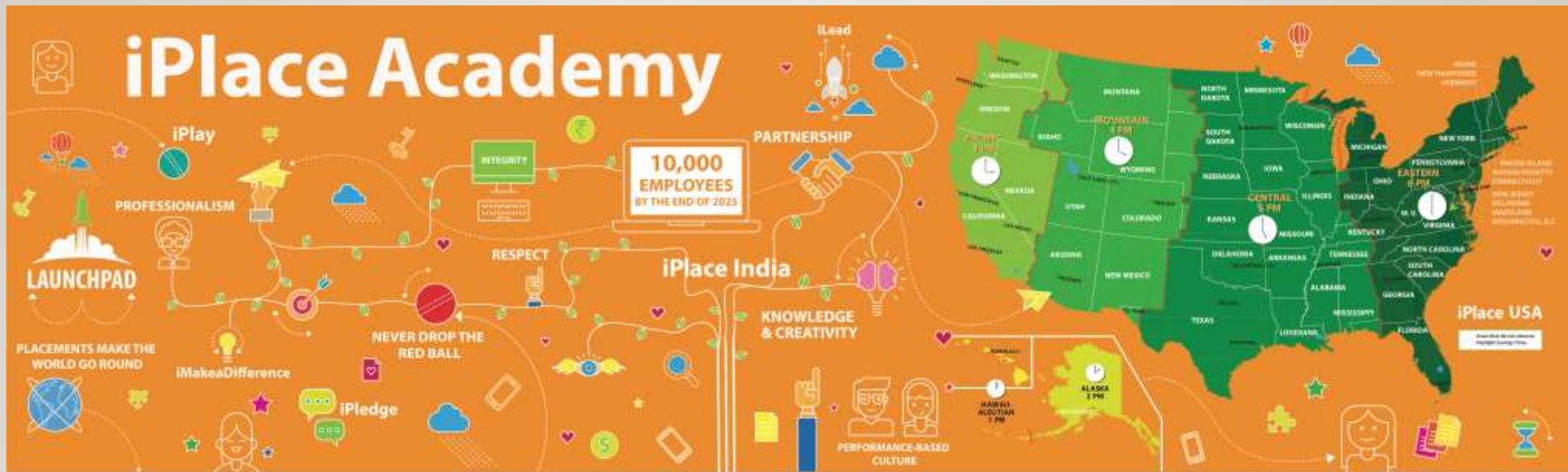
FINISHED SPACE FOR IPLACE INDIA'S HEADQUARTERS



WALL DECORATION ON WORKFLOOR



WALL DECORATION FOR IPLACE ACADEMY



IPLACE USA, PUNE, INDIA

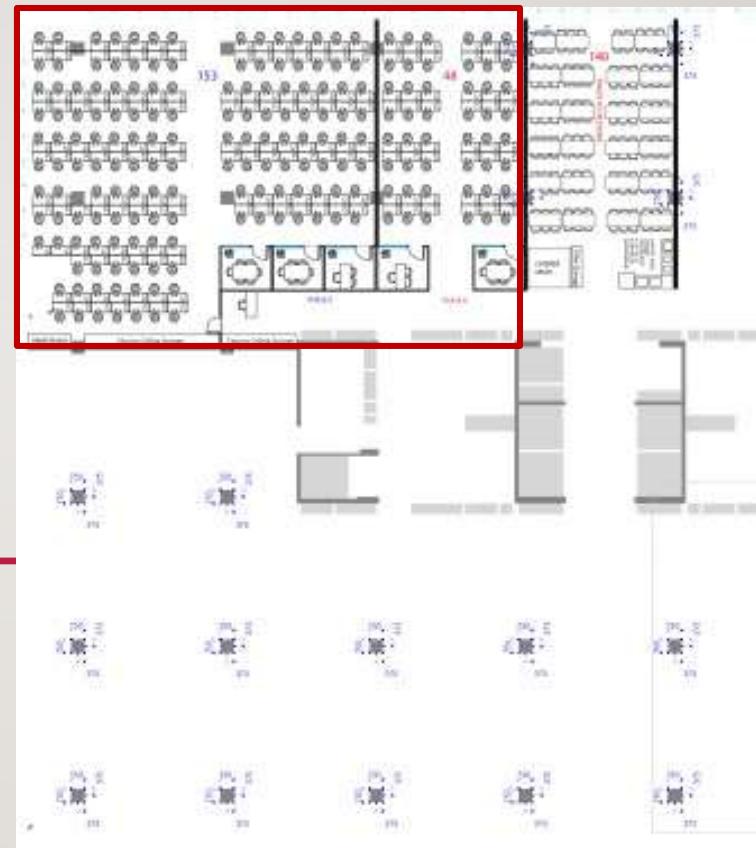
24 HOUR MASSAGE CENTER FOR
IPLACE INDIA EMPLOYEES



FINAL DESIGN FOR IPLACE INDIA ANNEX

200+ RECRUITERS

ANNEX – PHASE I

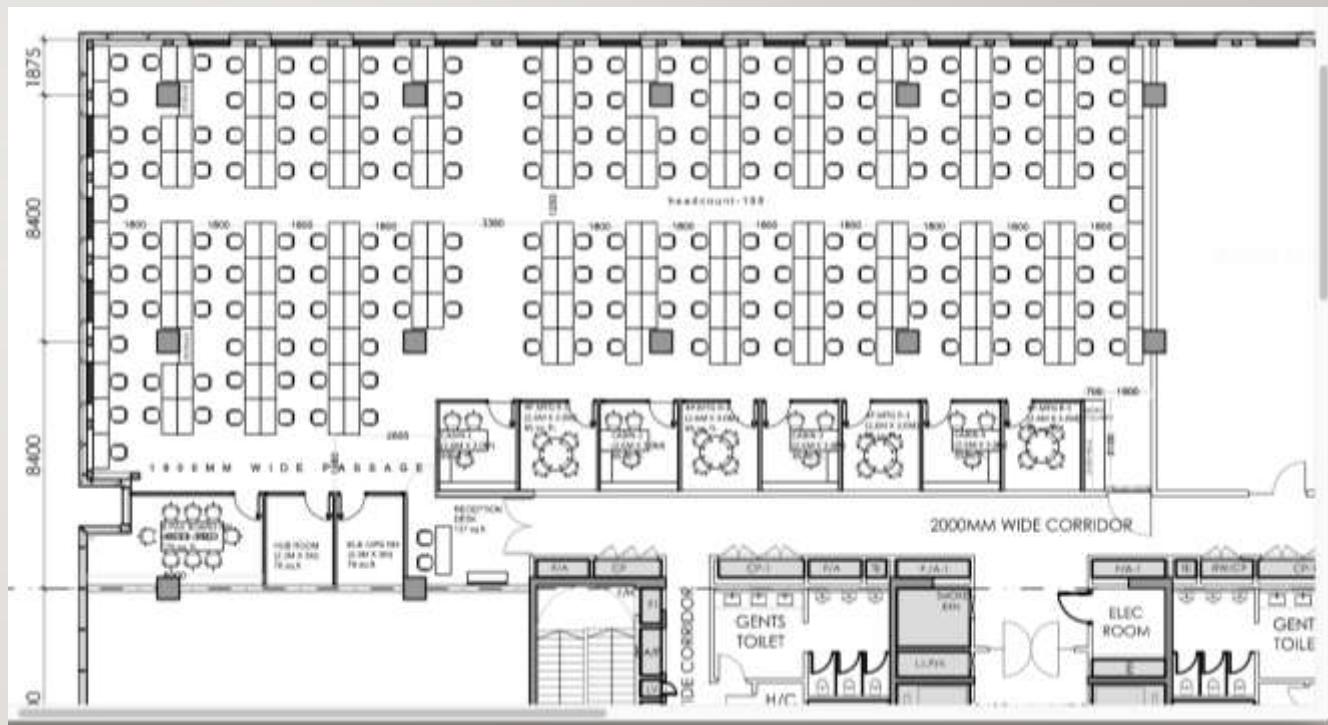


HEADQUARTERS



FINAL DESIGN FOR IPLACE INDIA ANNEX

200+ RECRUITERS



FINISHED SPACE FOR IPLACE INDIA'S ANNEX



FINISHED SPACE FOR IPLACE INDIA'S ANNEX



FINAL DESIGN FOR IPLACE INDIA ANNEX

CONFERENCE ROOM



SPECIAL PROJECT – SANNAM S4 LAUNCH IN THE UNITED STATES

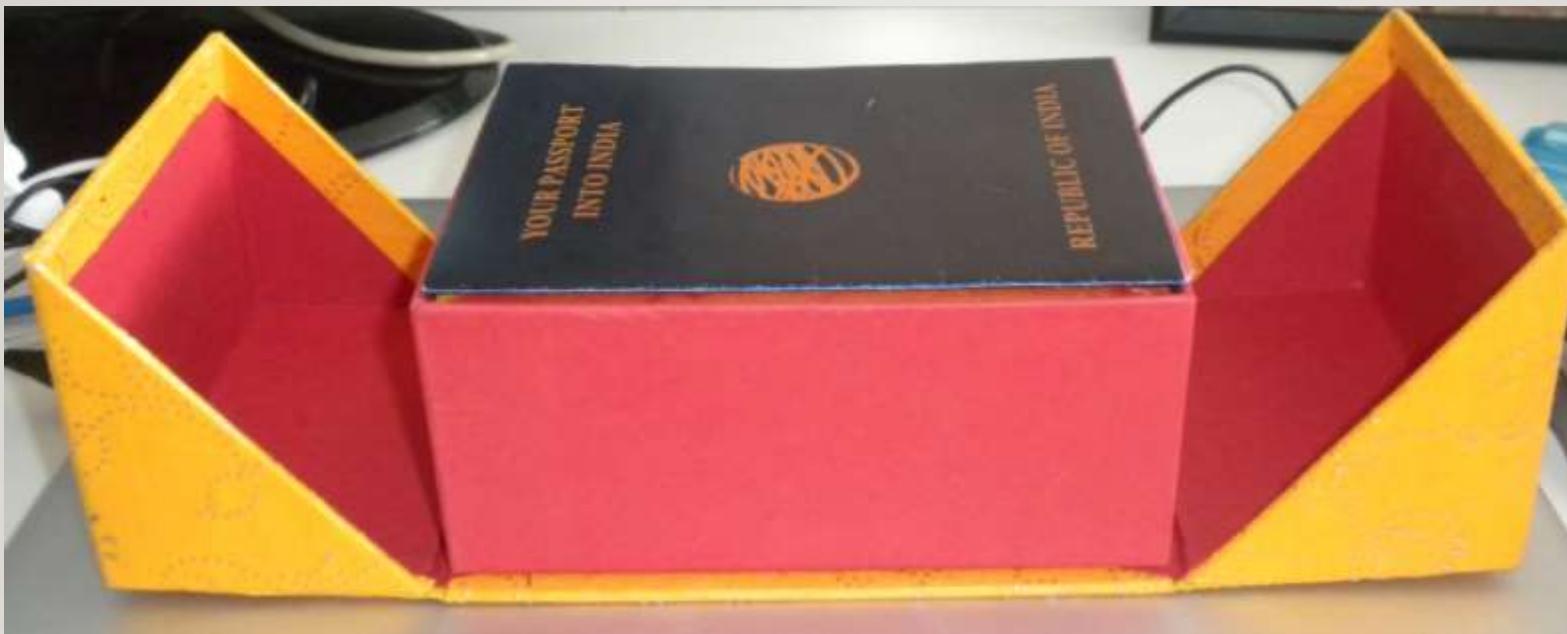
“YOUR PASSPORT TO INDIA” PROJECT

CUSTOM MADE BOXES COVERED IN
HANDMADE INDIAN DECORATIVE PAPER
WERE DELIVERED TO 250 AMERICAN
CEOS. 211 RESPONDED AND 56 BECAME
CUSTOMERS.



“YOUR PASSPORT TO INDIA” PROJECT

CUSTOM MADE BOXES OPEN TO REVEAL A FACSIMILE INDIAN PASSPORT WITH SALES INFORMATION, BIOS OF DEPARTMENT HEADS, ETC.



“YOUR PASSPORT TO INDIA” PROJECT

REMOVING THE PASSPORT REVEALS A BUSINESS CARD



“YOUR PASSPORT TO INDIA” PROJECT

REMOVING THE BUSINESS CARD REVEALS A TOY RICKSHAW AND MASALA TEA.



AWARDS

MARKETING, PR &
COMMUNICATIONS
AWARDS 2016

